


**ONTARIO COURT OF JUSTICE**

***PROVINCIAL OFFENCES ACT***

**IT IS ORDERED**, pursuant to the provisions of the *Provincial Offences Act* and the rules for the Ontario Court of Justice, that the amount set opposite the offence in the attached Items of Schedule 4.2 under the Provincial Statutes and Regulations thereunder is the Set Fine.

This Order comes into effect on the 3 day of November 2015.

**DATED AT TORONTO** this 3 day of November 2015.

  
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**Lise Maisonneuve, Chief Justice**  
**Ontario Court of Justice**

## SCHEDULE 4.2

### *Employment Standards Act, 2000*

<b>Item</b>	<b>Offence</b>	<b>Section</b>	<b>Set Fine</b>
3.1	Fail to pay wages by cash, cheque or direct deposit	subsection 11 (2)	\$295.00
3.2	Fail to pay wages paid by cash or cheque as required	subsection 11 (3)	\$295.00
3.3	Fail to pay wages paid by direct deposit as required	subsection 11 (4)	\$295.00
37.1	Fail to provide agency information to assignment employee as required	subsection 74.5 (1)	\$295.00
37.2	Fail to provide assignment information to assignment employee as required	subsection 74.6 (1)	\$295.00
37.3	Fail to provide document to assignment employee as required	subsection 74.7 (3)	\$295.00
37.4	Charge fee to assignment employee — becoming assignment employee	subsection 74.8 (1) para. 1	\$295.00
37.5	Charge fee to assignment employee — assignment of employee	subsection 74.8 (1) para. 2	\$295.00
37.6	Charge fee to assignment employee — resumes, interviews	subsection 74.8 (1) para. 3	\$295.00
37.7	Restrict assignment employee from entering into employment relationship	subsection 74.8 (1) para. 4	\$295.00
37.8	Charge fee to assignment employee — employment relationship	subsection 74.8 (1) para. 5	\$295.00
37.9	Restrict client from providing references	subsection 74.8 (1) para. 6	\$295.00
37.10	Restrict client from entering into employment relationship	subsection 74.8 (1) para. 7	\$295.00
37.11	Charge fee to client — employment relationship	subsection 74.8 (1) para. 8	\$295.00
37.12	Fail to provide information to possible new provider as required	subsection 77 (1)	\$295.00
37.13	Fail to provide information to new provider as required	subsection 77 (2)	\$295.00
37.14	Fail to provide information to owner or manager as required	subsection 77 (3)	\$295.00
39.	Fail to post notice or report as required	section 93	\$295.00