

ONTARIO COURT OF JUSTICE

IT IS ORDERED, pursuant to the provisions of the *Provincial Offences Act* and the rules for the Ontario Court of Justice, that the amount set opposite each of the offences in the attached Items of Schedule 4.4 under the Provincial Statutes and Regulations thereunder is the Set Fine.

This Order comes into effect on the 1st day of July, 2004.

DATED AT TORONTO this 26th day of June, 2004.



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BRIAN W. LENNOX, Chief Justice
Ontario Court of Justice

SCHEDULE 4.4

Ontario Regulation 291/01 made under the *Employment Standards Act, 2000*

ITEM	COLUMN 1	COLUMN 2 SECTION	SET FINE
1.	Fail to pay – employee deemed to have worked 4 hours	section 3	\$295.00
2.	Require or allow work at prohibited time	subsection 5 (1)	\$295.00
3.	Require or allow work in excess of daily limit or on Saturday or Sunday - employee not a homeworker	subsection 11 (1)	\$295.00
4.	Require or allow work in excess of weekly limit - homeworker	subsection 11 (2)	\$295.00
5.	Allow work in excess of 60 hours in week where written agreement	subsection 11 (4)	\$295.00
6.	Fail to give paid break – special rate work at end of day	subsection 12 (1)	\$295.00
7.	Fail to give eating period – special rate work on Saturday or Sunday	subsection 12 (3)	\$295.00
8.	Fail to pay special rate work	section 13	\$295.00
9.	Fail to give vacation	subsection 15(1)	\$295.00
10.	Fail to pay vacation pay	subsection 16 (1)	\$295.00
11.	Fail to pay year-end vacation payment	subsection 17 (1)	\$295.00
12.	Fail to pay industry holiday pay	subsection 18 (1)	\$295.00
13.	Fail to pay industry holiday pay plus special rate – employee required to work on Victoria Day or Canada Day	subsection 19 (3)	\$295.00
14.	Fail to give substitute day for Victoria Day or Canada Day – employee agreed to work	subsection 19 (4)	\$295.00

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