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# ANNUAL REPORT

of the

**JUSTICES OF THE PEACE APPOINTMENTS ADVISORY COMMITTEE**

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for the Period from  
1 January 2012 to 31 December 2012

Toronto, Ontario  
January 2014

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Persons wishing to comment on the process of the Justices of the Peace Appointments Advisory Committee are invited to write to:

The Chair  
Justices of the Peace Appointments Advisory Committee  
720 Bay Street  
3rd Floor  
Toronto, Ontario  
M7A 2S9

## **PREVIOUS PUBLICATIONS OF THE JUSTICES OF THE PEACE APPOINTMENTS ADVISORY COMMITTEE:**

- *Annual Report* for the Period from 1 January 2007 to 31 December 2007 (January 2009).
- *Annual Report* for the Period from 1 January 2008 to 31 August 2009 (January 2011).
- *Annual Report* for the Period from 1 September 2009 to 31 August 2010 (August 2011).
- *Annual Report* for the Period from 1 September 2010 to 31 December 2011 (January 2013).

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## AMENDED

August 29, 2014

The Honourable Madeleine Meilleur  
Attorney General for Ontario  
720 Bay Street  
11th Floor  
Toronto, Ontario  
M7A 2S9

Dear Minister Meilleur:

The Justices of the Peace Appointments Advisory Committee is pleased to present to you the fifth report on our activity since the establishment of the Committee pursuant to the amendments to the *Justices of the Peace Act* in 2007.

This report is for the period of January 1, 2012 to December 31, 2012.

As a result of the legislative amendments to the *Justices of the Peace Act* that were proclaimed into force on August 2, 2011, the Committee's process has changed from an annual province-wide advertisement-based recruitment process to a vacancy-based process.

Under the annual process, the Committee reported based on its process year (September 1 to August 31). However, as we advised in our 2010-11 annual report, the Committee is returning to a calendar year annual report starting in 2012 as a result of the change to a vacancy-based process.

This report covers all significant matters related to the classification of candidates for the role of a justice of the peace in the Ontario Court of Justice.

Respectfully yours,

*Original signed by Seth Rudin*

Seth Rudin  
Chair

January 31, 2014

The Honourable John Gerretsen  
Attorney General for Ontario  
720 Bay Street  
11th Floor  
Toronto, Ontario  
M7A 2S9

Dear Mr. Attorney:

The Justices of the Peace Appointments Advisory Committee is pleased to present to you the fifth report on our activity since the establishment of the Committee pursuant to the amendments to the *Justices of the Peace Act* in 2007.

This report is for the period of January 1, 2012 to December 31, 2012.

As a result of the legislative amendments to the *Justices of the Peace Act* that were proclaimed into force on August 2, 2011, the Committee's process has changed from an annual province-wide advertisement-based recruitment process to a vacancy-based process.

Under the annual process, the Committee reported based on its process year (September 1 to August 31). However, as we advised in our 2010-11 annual report, the Committee is returning to a calendar year annual report starting in 2012 as a result of the change to a vacancy-based process.

This report covers all significant matters related to the classification of candidates for the role of a justice of the peace in the Ontario Court of Justice.

Respectfully yours,

*Original signed by Seth Rudin*

Seth Rudin  
Chair





## CHAIR'S SUMMARY

It is my pleasure to submit the annual report for the Justices of the Peace Appointments Advisory Committee (the Committee).

As we advised in our 2010-11 annual report, with the legislative amendments to the *Justices of the Peace Act* proclaimed into force on August 2, 2011, the Committee's process has changed from an annual province-wide advertisement-based recruitment process to a vacancy-based process. Accordingly, for our annual report, the Committee has now returned to a calendar year reporting period.

I am pleased to report that the transition of our process from the annual province-wide advertisement-based recruitment process to a vacancy-based process for specific base courts has gone very well.

Over the last year, the Committee continued to fulfill its mandate in attracting and classifying candidates for appointment as justices of the peace. In two separate advertising periods, the Committee was asked to consider candidates for 18 base court vacancies from all seven regions of the province. The Committee received over 1850 applications for the 18 vacancies, reviewing, classifying and reporting on those classifications in a timely and effective manner.

With the goal of continuous improvement, the Committee will continue to streamline our process as we strive to identify and put forward outstanding candidates for the important role of a justice of the peace.

I would like to thank all Committee members for their dedication to the Committee, their assistance in developing and implementing our new process, and their role in the classification of those individuals applying for the role of justice of the peace.

Seth Rudin  
Chair



## INTRODUCTION

### **Establishment of the Justices of the Peace Appointments Advisory Committee and its Mandate**

The Justices of the Peace Appointments Advisory Committee (the “Committee”) was established in 2007 following amendments to the *Justices of the Peace Act*, R.S.O. 1990, C. J.4. The Committee is an independent and arm’s length agency of the Ministry of the Attorney General whose duties are to classify candidates for appointment as justices of the peace and to report those classifications to the Attorney General. Justices of the peace are appointed by the Lieutenant Governor in Council on the recommendation of the Attorney General. A copy of the *Justices of the Peace Act* is attached as Appendix A.

### **What is the Role of a Justice of the Peace?**

A justice of the peace in Ontario is a judicial officer appointed pursuant to the *Justices of the Peace Act*. This Act affirms that a justice of the peace has judicial jurisdiction throughout Ontario and creates a framework under which justices of the peace are appointed and hold office, and also provides for the conditions under which they perform their duties. During this reporting period, there were over 330 justices of the peace in Ontario that were assigned to judicial responsibilities. The Ontario Court of Justice, one of Ontario’s two trial courts, is comprised of both provincially appointed judges and justices of the peace.

The judicial functions, powers and duties of a justice of the peace are set out in legislation and case law. Two of the more important legislative Acts which confer jurisdiction upon a justice of the peace are the *Criminal Code* and the Ontario *Provincial Offences Act*, but there are many other federal and provincial statutes and regulations that empower justices of the peace with legal authority and/or jurisdiction. Primarily, the two main areas of jurisdiction are criminal law and regulatory law (provincial offences).

Respecting criminal law, justices of the peace preside over virtually all judicial interim release (bail) hearings in the province and the majority of criminal remand courts. They also preside over other criminal hearings. They receive informations (the document which commences a criminal proceeding), confirm or consider the issuance of process by either a summons or a warrant and are responsible for receiving and considering the denial or issuance of search warrants and other matters of criminal process.

Justices of the peace exercise jurisdiction over the majority of provincial regulatory offences and municipal by-law prosecutions. As in criminal proceedings, justices of the peace receive informations and warrant applications, consider the issuance of process and preside at hearings and trials.

On appointment, a justice of the peace must cease other employment and refrain from any political activity. The *Justices of the Peace Act* states that a justice of the peace shall not engage in any other remunerative work without the approval of the Justices of the Peace Review Council. Justices of the peace must retire upon attaining the age of 65 years, but may continue in office until attaining the age of 75 years, subject to the annual approval of the Chief Justice of the Ontario Court of Justice.<sup>1</sup>

### **The Justices of the Peace Appointments Advisory Committee**

The Committee consists of a core committee of seven members, including a judge and a justice of the peace appointed by the Chief Justice of the Ontario Court of Justice, a justice of the peace appointed by the Chief Justice of the Ontario Court of Justice who is either the Senior Justice of the Peace Responsible for the Ontario Native Justice of the Peace Program or another justice of the peace familiar with aboriginal issues, and four lay members appointed by the Attorney General.

In addition, the Committee has seven regional committees, one for each of the regions of the Ontario Court of Justice. These regional committees consist of the Regional Senior Judge and the Regional Senior Justice of the Peace or their delegates, not more than five other lay members appointed by the Attorney General, and a lawyer appointed by the Attorney General. The Attorney General has appointed one member in each region to act as the Regional Lead during the term of their appointment. The role of the Regional Lead is to coordinate the screening, interviewing, reference checking, and the classification process for justice of the peace candidates within their region.

In total, there are 63 members on the Committee.

Initially the core committee met monthly with the regional leads joining their meetings every second month. As of April 2008, the core committee and regional leads meet jointly on a monthly basis. The purpose of these meetings is to review ongoing Committee business and discuss matters related to the Committee's policies and procedures.

Starting in 2008, the Committee holds an annual meeting of all members. This annual meeting provides an opportunity for the full Committee to review its activities over the past year, hear from speakers regarding topics relevant to the Committee's operations, and prepare any changes to be included in the next year's process.

A short biography of each of the members is attached as Appendix B.

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<sup>1</sup> On June 2, 2008, the Ontario Superior Court of Justice in *Assn. of Justices of the Peace of Ontario, Brenna Brown, Moreland Lynn and Meena Nadkarni, Applicants v. Attorney General of Ontario [2008] O.J. No. 2131*, the Court ruled that every justice of the peace shall retire upon attaining the age of 65 years.

## THE COMMITTEE'S PROCESS

On August 2, 2011, legislative amendments to the *Justices of the Peace Act* took effect that changed the Committee's process from an annual province-wide advertisement-based recruitment process to a vacancy-based process.

The effect of these amendments is that the Committee will no longer advertise annually for applications for justice of the peace positions in each region of the province. Instead, the Committee will be advertising for applications for vacant justice of the peace positions only, upon the request of the Attorney General.

Accordingly, the Committee undertook a review of its application form, policies and procedures, and selection criteria in preparation for the new process. All of these documents are available to the public through the Ontario Courts website at [www.ontariocourts.ca/ocj/jpaac](http://www.ontariocourts.ca/ocj/jpaac). These documents are attached, respectively, as Appendix C, Appendix D and Appendix E.

In addition, the Committee developed a supplementary application form to benefit candidates' application experience, as well as the productivity of the Committee. The supplementary application form is for mandatory use by candidates who had previously submitted a full application form for an advertised vacancy within the last 24 months. This document is included in Appendix C.

From its inception in 2007 to December 31, 2012, the Committee has reviewed a total of 2168 resumes that were on file with the Ministry prior to the original amendment to the *Justices of the Peace Act* establishing the Committee, and 9816 applications submitted on the application form developed by the Committee. During the reporting period covered by this annual report (January 1, 2012 to December 31, 2012), 1858 applications were reviewed and classified by the Committee.

### Activities

#### Notice of Process Change

In March 2012, the Committee received its first request to advertise for vacancies from the Attorney General under the new vacancy-based process. On April 10, 2012, in preparation for the commencement of the vacancy-based process, the Committee sent notices of process change to all candidates who had:

- previously submitted an application in the fall of 2009;
- previously submitted an application in the fall of 2010;
- previously submitted an application from October 23, 2010 to July 18, 2011 and whose application the Committee had classified prior to August 2, 2011;

- previously submitted an application that was received by the Committee after October 22, 2010 but prior to August 2, 2011, and where the Committee had not classified them prior to the process changing, who therefore fell under the transition provision in the legislative amendments.

These notices advised candidates of the changes to the Committee's process as a result of the legislative amendments to the *Justices of the Peace Act*, as well as the effect of the changes on the status of their application, and provided information with respect to applying under the new process. The notices also encouraged candidates to register, through the Committee's website, to receive e-mail notification of advertised justice of the peace vacancies.

### **April 2012 Advertisement**

By letter dated March 20, 2012, the Attorney General advised the Committee of justice of the peace vacancies in Barrie (bilingual), Brampton (bilingual), L'Orignal (bilingual), Oshawa and Toronto. Subsequent letters dated March 30, 2012, April 11, 2012, and April 26, 2012 were received from the Attorney General for vacancies in Timmins (bilingual), Toronto and Windsor, respectively.

In April 2012, the Committee placed a province-wide advertisement inviting applications for vacant justice of the peace positions in Barrie (bilingual), Brampton (bilingual), L'Orignal (bilingual), Oshawa, Timmins (bilingual), Toronto (2) and Windsor. The ad, widely placed in provincial, regional and local newspapers, as well as in French language and native media, was for the period April 26, 2012 to June 1, 2012. Notice of the ad was also sent to those who had registered (numbering in the thousands) to receive e-mail notification of advertised justice of the peace vacancies. In addition, the ad was distributed by the Ministry of the Attorney General's French Language Services Office through their network. A copy of the advertisement is attached as Appendix F.

The Attorney General advised the Committee of two additional Toronto vacancies by letter dated May 22, 2012. Subsequent to the advertisement closing, the Committee received a further letter from the Attorney General, dated October 15, 2012, for another two vacancies in Toronto (bringing the total to six Toronto vacancies). As vacancies in that location requiring the same qualifications had been previously advertised and the vacancies had not yet been filled, the Committee considered candidates who had applied to the original advertised vacancies without re-advertising.

The Committee completed its review and classification of justice of the peace applications, including interviews, for all of the applications submitted for these advertised vacancies, by November 2012.

The classifications of all candidates for these vacancies were reported by the Committee to the Attorney General by November 22, 2012.

## **August 2012 Advertisement**

The Committee was advised of vacancies in Brampton and Lindsay by letter from the Attorney General dated July 6, 2012.

By letter dated August 8, 2012, the Attorney General advised the Committee of justice of the peace vacancies in Dryden and Thunder Bay. The letter noted that the Chief Justice of the Ontario Court of Justice strongly encouraged the appointment of a candidate of Aboriginal heritage or a person with an in-depth understanding of our Aboriginal communities for these vacancies in Dryden and Thunder Bay.

In August 2012, the Committee placed advertisements inviting applications for vacant justice of the peace positions in Brampton, Lindsay, Dryden and Thunder Bay. An ad listing all four vacancy locations was placed in the Toronto Star and Globe and Mail newspapers. An ad listing only the Dryden and Thunder Bay vacancy locations was placed in northwestern Ontario and native newspapers. The ad for the Brampton and Lindsay vacancies was for the period August 20, 2012 to September 21, 2012. The ad for the Dryden and Thunder Bay vacancies was for the period August 20, 2012 to October 12, 2012. Notice of the ad was also sent to those who had registered (numbering in the thousands) to receive e-mail notification of advertised justice of the peace vacancies. Copies of the advertisements are attached as Appendices G, H, I and J.

The Attorney General advised the Committee of an additional Brampton vacancy by letter dated September 10, 2012. Subsequent to the advertisement closing, the Committee received a further letter from the Attorney General, dated November 21, 2012, for a third vacancy in Brampton. As a vacancy in that location requiring the same qualifications had been previously advertised and the vacancy had not yet been filled, the Committee considered candidates who had applied to the original advertised vacancy without re-advertising.

The Committee completed the majority of its review and classification of justice of the peace applications, including interviews, for all of the applications submitted for these advertised vacancies, within the calendar year. However, due to scheduling, the Committee was required to complete the process for these vacancies at the beginning of calendar year 2013.

Classifications were not reported by the Committee to the Attorney General prior to the end of 2012.



## **Process Review**

During the winter and early spring of 2012, the Committee continued the review of its policies and procedures, including revisions to the application form and creation of a supplementary application form, in preparation for the new vacancy-based process resulting from the legislative amendments to the *Justices of the Peace Act*. In the fall of 2012, the Committee commenced a review of the selection criteria.

## STATISTICS

<b>Applications received and evaluated in 2012 as a result of the advertisements placed in April and August 2012:</b>			
<b>Vacancy</b>	<b>Total Number of Applications Received and Classified</b>	<b>Number of Days of Interviews Held</b>	<b>Number of Candidates Selected for an Interview*</b>
<b>APRIL 2012</b>			
Barrie (Bilingual)	78	2	6
Brampton (Bilingual)	80	2	7
L'Orignal (Bilingual)	83	3	9
Oshawa	626	7	41
Timmins (Bilingual)	46	2	4
Toronto (6)	891	9	50
Windsor	241	3	13
<b>TOTAL - APRIL</b>	<b>1222<sup>†</sup></b>	<b>16<sup>‡</sup></b>	<b>91<sup>§</sup></b>
<b>AUGUST 2012</b>			
Brampton (3)	425	6	33
Dryden	92	2	7
Lindsay	269	4	22
Thunder Bay	146	3	13
<b>TOTAL - AUGUST</b>	<b>636<sup>†</sup></b>	<b>9<sup>‡</sup></b>	<b>58<sup>§</sup></b>
<b>TOTAL - 2012</b>	<b>1858<sup>†</sup></b>	<b>25<sup>‡</sup></b>	<b>149<sup>§</sup></b>

\* Note that the Committee may choose not to re-interview previously interviewed candidates.

† Candidates who applied to multiple base court locations in the same advertising period are only counted once in this total.

‡ Some interview days included instances where an interview may be applied to multiple base court vacancies. Such interview days are only counted once in this total.

§ Candidates given an interview for multiple base court vacancies in the same advertising period are only counted once in this total.



# Appendix A

## LEGISLATION

### Excerpt from the *Justices of the Peace Act*

#### Justices of the Peace Appointments Advisory Committee

2.1 (1) A committee known as the Justices of the Peace Appointments Advisory Committee in English and Comité consultatif sur la nomination des juges de paix in French is established. 2006, c. 21, Sched. B, s. 3.

#### Function

(2) The function of the Advisory Committee is to classify candidates for appointment as justices of the peace and to report on the classifications to the Attorney General. 2006, c. 21, Sched. B, s. 3.

#### Composition

(3) The Advisory Committee is composed of seven core members as follows:

1. A judge of the Ontario Court of Justice appointed by the Chief Justice of the Ontario Court of Justice.
2. A justice of the peace appointed by the Chief Justice of the Ontario Court of Justice.
3. A justice of the peace appointed by the Chief Justice of the Ontario Court of Justice who is either the Senior Justice of the Peace Responsible for the Ontario Native Justice of the Peace Program or another justice of the peace familiar with aboriginal issues or, when the justice of the peace so appointed is not available to act as a member of the Advisory Committee, another justice of the peace familiar with aboriginal issues who is designated by the Chief Justice of the Ontario Court of Justice.
4. Four persons appointed by the Attorney General. 2006, c. 21, Sched. B, s. 3.

#### Regional members

(4) In addition to the core members appointed under subsection (3), the Advisory Committee shall include the following regional members in respect of its functions in a particular region:

1. The regional senior judge of the Ontario Court of Justice for the region or another judge of the Ontario Court of Justice from the same region designated by the regional senior judge.
2. The regional senior justice of the peace for the region or, when he or she is not available to act as a member of the Advisory Committee, another justice of the peace from the same region who is designated by the regional senior judge.
3. Not more than five other persons appointed by the Attorney General.
4. A member of the bar in the region appointed by the Attorney General from a list of three names submitted to the Attorney General by the Law Society of Upper Canada. 2006, c. 21, Sched. B, s. 3.

#### Criteria

(5) In the appointment of members under paragraph 4 of subsection (3) and paragraph 3 of subsection (4), the importance of reflecting, in the composition of the Advisory Committee as a whole, Ontario's linguistic duality and the diversity of its population and ensuring overall gender balance shall be recognized. 2006, c. 21, Sched. B, s. 3.

#### Term of office

(6) The members appointed under paragraph 4 of subsection (3) and under paragraphs 3 and 4 of subsection (4) hold office for three-year terms and may be reappointed. 2006, c. 21, Sched. B, s. 3.

**Staggered terms**

(7) Despite subsection (6), the following applies to the first appointments to the Advisory Committee:

1. Two of the members appointed under paragraph 4 of subsection (3) hold office for a two-year term.
2. Two of the regional members for each region appointed under paragraph 3 of subsection (4) hold office for a one-year term. 2006, c. 21, Sched. B, s. 3.

**Remuneration**

(8) The members appointed under paragraph 4 of subsection (3) and under paragraphs 3 and 4 of subsection (4) are entitled to receive the daily remuneration that is fixed by the Lieutenant Governor in Council. 2006, c. 21, Sched. B, s. 3.

**Chair**

(9) The Attorney General shall designate one of the core members to chair the Advisory Committee for a term of up to three years. 2006, c. 21, Sched. B, s. 3.

**Term of office**

(10) The same person may serve as chair for two or more terms. 2006, c. 21, Sched. B, s. 3.

**Chair votes**

(11) The chair is entitled to vote and may cast a second deciding vote if there is a tie. 2006, c. 21, Sched. B, s. 3.

**Manner of operating**

(12) The Advisory Committee shall perform its function in the following manner:

1. It shall develop a candidate application form that specifies what supporting material is required, and it shall make the form available to the public.
2. It shall develop the application procedure and the general selection criteria and make information about them available to the public.
3. On the request of the Attorney General, it shall advertise for applications for vacant justice of the peace positions.
4. It shall review and evaluate all applications received in response to an advertisement and may interview any of the candidates.
5. Repealed: 2011, c. 1, Sched. 1, s. 4 (1).
6. It shall conduct the advertising and review process in accordance with general selection criteria, including the assessment of skills and abilities, community awareness, personal characteristics of candidates and the recognition of the desirability of reflecting the diversity of Ontario's population in appointments of justices of the peace.
7. It shall determine the skills, abilities and personal characteristics that are desired in a justice of the peace and make information about them available to the public.
8. It shall classify candidates as "Not Qualified", "Qualified" or "Highly Qualified" and report the classifications to the Attorney General. 2006, c. 21, Sched. B, s. 3.

**Transition**

(12.1) In reviewing and evaluating applications for an advertised vacancy, the Advisory Committee shall also consider every application for justice of the peace positions received by the Committee before the day on which subsection 4(2) of Schedule 1 to the *Good Government Act, 2011* comes into force that meets the requirements of the vacancy, if the candidate has not yet been classified and the application has not been withdrawn. 2011, c. 1, Sched. 1, s. 4 (2).

**Quorum for interview**

(13) If the Advisory Committee interviews a candidate, the interview must be conducted by at least four members of the Committee, at least one of whom is a regional member from the region for which an appointment is considered and another of whom is a judge or justice of the peace described in subsection (13.2). 2007, c. 7, Sched. 20, s. 1.

### **Quorum re classification**

(13.1) The quorum for decisions under paragraph 8 of subsection (12) is four members of the Committee, at least one of whom is a regional member from the region for which an appointment is considered and another of whom is a judge or justice of the peace described in subsection (13.2). 2007, c. 7, Sched. 20, s. 1.

### **Same**

(13.2) The judge or justice of the peace referred to in subsections (13) and (13.1) may be either a core member or a regional member from the region for which an appointment is considered. 2007, c. 7, Sched. 20, s. 1.

### **Vacancies**

(14) If a vacancy occurs among the members appointed under paragraph 4 of subsection (3) or under paragraph 3 or 4 of subsection (4), a new member may be appointed under the applicable provision for the remainder of the term. 2006, c. 21, Sched. B, s. 3.

### **Qualification**

(15) A candidate shall not be considered by the Advisory Committee unless he or she has performed paid or volunteer work equivalent to at least 10 years of full-time experience and,

- (a) has a university degree;
- (b) has a diploma or advanced diploma granted by a college of applied arts and technology or a community college following completion of a program that is the equivalent in class hours of a full-time program of at least four academic semesters;
- (c) has a degree from an institution, other than a university, that is authorized to grant the degree,
  - (i) under the *Post-secondary Education Choice and Excellence Act, 2000*,
  - (ii) under a special Act of the Assembly that establishes or governs the institution, or
  - (iii) under legislation of another province or territory of Canada;
- (d) has successfully completed a program designated as an equivalency under subsection (16); or
- (e) meets the equivalency requirement set out in subsection (17). 2006, c. 21, Sched. B, s. 3.

### **Equivalency programs**

(16) For the purposes of clause (15) (d), the Attorney General may designate programs that involve training in the justice system, including programs designed to enhance diversity in the justice system, as programs that meet the educational equivalency, and shall make the list of programs so designated public. 2006, c. 21, Sched. B, s. 3.

### **Exceptional qualifications**

(17) For the purposes of clause (15) (e), a candidate may be considered to have met the equivalency requirement if he or she clearly demonstrates exceptional qualifications, including life experience, but does not have the educational requirements set out in clauses (15) (a) to (d). 2006, c. 21, Sched. B, s. 3.

### **Recommendation by Attorney General**

(18) The Attorney General shall recommend to the Lieutenant Governor in Council for appointment as a justice of the peace only a candidate whom the Advisory Committee has classified as "Qualified" or "Highly Qualified". 2006, c. 21, Sched. B, s. 3.

### **Annual report**

(19) The Advisory Committee shall submit to the Attorney General an annual report in English and in French of its activities. 2006, c. 21, Sched. B, s. 3.

### **Tabling**

(20) The Attorney General shall submit the annual report to the Lieutenant Governor in Council and shall then table it in the Assembly. 2006, c. 21, Sched. B, s. 3.

**Employees**

(21) Such employees as are considered necessary for the proper conduct of the affairs of the Advisory Committee may be appointed under Part III of the *Public Service of Ontario Act, 2006*. 2006, c. 35, Sched. C, s. 56 (1).

**Meetings**

(22) The Advisory Committee may hold its meetings in person or through electronic means, including telephone conferencing and video conferencing. 2006, c. 21, Sched. B, s. 3.

**Use of forms, etc.**

(23) After the materials referred to in paragraphs 1 and 2 of subsection (12) are made publicly available, candidates submitting applications shall do so using the application form developed by the Advisory Committee and shall follow its procedures. 2006, c. 21, Sched. B, s. 3.

(24), (25) Repealed: 2011, c. 1, Sched. 1, s. 4 (3).

## **Appendix B**

### **Justices of the Peace Appointments Advisory Committee**

#### **MEMBERS**

#### **Core Committee**

##### **Seth Rudin, Chair**

Seth Rudin, of Toronto, is Vice President of PatientOrderSets.com, a leading provider of evidence-based order set content and technology to healthcare organizations across Canada. He has worked extensively in healthcare, technology and government, building profitable businesses and providing industry leaders with guidance and assistance in achieving their objectives. Mr. Rudin was appointed as the Temporary Chair of the Justices of the Peace Appointments Advisory Committee in 2009, assuming the role of Chair in 2010. He is a board member of the Patients' Association of Canada and is involved in a variety of other charitable and non-profit organizations.

##### **Vandana Brown**

Vandana Brown, of Toronto, is a Senior Executive Manager for Yvelo Mailing Services Inc., a print, publishing and data management firm in Toronto. Prior to this, she was a Manager of Development and Systems for CH Canada. Ms. Brown has extensive experience working with various professional associations, community and non-government organizations and charities such as MissionFest Toronto, World Vision International, North York General Hospital, and has been fundraising for various organizations and especially for developmentally disabled individuals. She holds a Bachelor of Business Management from Ryerson University.

##### **Joanna Carroll**

Joanna Carroll, of Toronto, is a lawyer. Her practice is focused on advising employers in the health care and not for profit sector. She is an active member of the Ontario and Canadian Bar Associations and has organized and lectured at several continuing legal education programs for the association.

##### **His Worship Marcel Donio, Senior Justice of the Peace – Administrator of the Ontario Native Justice of the Peace Program**

His Worship Marcel Donio was designated by the Chief Justice to act as a core member of the Justices of the Peace Appointments Advisory Committee as of January 2012. His Worship Donio and his wife Aandeg reside in Thunder Bay, where he presides in the Northwest Region. They are the proud parents of five boys and three grandchildren. His Worship Donio grew up on the shores of Lake Nipigon and eventually moved to Thunder Bay, where he studied at Confederation College, then Lakehead University, where he graduated with a B.A. majoring in Criminology. His early childhood was spent living in remote and isolated locations with his family, then eventually settling in MacDiarmid. He was raised in an extended family environment and attributes much of his strong cultural development to his connections to the Elders, with whom he spent many hours as a child. As a child, he attended an Indian Day School in MacDiarmid before integrating into a public school in the community.

His Worship Donio was appointed to the Ontario Court of Justice as a full-time presiding justice of the peace in July 2005 and was appointed Senior Justice of the Peace and Administrator of the Ontario Native Justice of the Peace Program in April 2012.

His working career included work in the provincial and federal governments, First Nation organizations and private industry.



## **The Honourable Faith Finnestad, Regional Senior Justice**

Justice Faith Finnestad became a Toronto regional member of the Justices of the Peace Appointments Advisory Committee in September 2011. In February 2012, she was appointed by the Chief Justice as a core member of the Committee. Justice Finnestad attended Osgoode Hall Law School and was called to the bar in 1983. She practised as criminal defence counsel in Toronto until her appointment to the Ontario Court of Justice in 1995. She presided at the Metro North courthouse for eight years, and a further eight years in Metro East where she also served as local administrative judge. In September 2011, she was appointed to the position of regional senior judge for the Toronto Region.

## **The Honourable Kathryn Hawke, Regional Senior Justice**

Justice Kathryn Hawke's term as a core member of the Justices of the Peace Appointments Advisory Committee ended in February 2012. However, her participation on the Committee as a Central West regional member continued throughout 2012. Justice Hawke received her Law Degree in 1981 from Queen's University and was called to the Bar in 1983. She was in private practice until 1985, when she became an Assistant Crown Attorney in Toronto Region. In 1995, she was appointed as a judge of the Ontario Court of Justice in Brampton. Justice Hawke has been a presenter/lecturer in areas of evidence and advocacy for a variety of organizations including The Law Society of Upper Canada, Legal Aid Ontario, and The Advocates' Society.

Justice Hawke has been active in judicial management since 2004, when she became local administrative judge in Brampton. She was appointed regional senior judge of the Central West Region, Ontario Court of Justice, effective August 31, 2007. She is a member of the Chief Justices Executive Committee, and Chair of the Central West Local Administrative Justices Committee.

## **Myra Leffler**

Myra Leffler, of Grimsby, was appointed as a member of the Justices of the Peace Appointments Advisory Committee in February 2009. In December 2010 she was appointed Central West Regional Lead and re-appointed to the Committee in February 2012 as a core member. Ms. Leffler has served over 20 years in the development field for various NGOs and not for profit agencies. She has most recently retired from McMaster University in Hamilton after having served 10 years as a Senior Development Officer. She is currently running her own fundraising consulting business. Ms. Leffler had previously served her community of Niagara Falls as a member of the Board of the Social Planning Council and St. Paul High School as well as her community of Hamilton as a Board member of a local Arts Centre. Currently Ms. Leffler is a fundraising volunteer for "West Niagara Second Stage Housing and Counselling Centre" in Grimsby, Ontario, as well as assisting seniors in her community.

## **Her Worship Diane M. McAleer, Regional Senior Justice of the Peace**

Her Worship Diane McAleer was appointed to the Ontario Court of Justice as a justice of the peace on June 1, 1990. In December 2005, she was appointed the local administrative justice of the peace for Metro West. She was then appointed the regional senior justice of the peace for the Toronto Region in February 2007. Her Worship was appointed to the Ontario Court of Justice Design Standards Committee by the Chief Justice in May 2007 and the Justice on Target Ontario Court of Justice Consultation Committee in October 2008. Prior to her appointment to the Bench, she was a Provincial Prosecutor from 1982 to 1988 and the Senior Provincial Prosecutor for the Toronto Region from 1988 to 1990.

Her Worship is a member of several committees for the Associate Chief Justice and Coordinator of Justices of the Peace flowing from her membership in the Justice of the Peace Executive Committee. She is also a faculty member of the Canadian Judicial Institute with recent

participation in a panel addressing the *Youth Criminal Justice Act*. She holds a Master of Arts in Judicial Administration from Brock University and a Bachelor of Arts in Political Science and Public Administration from the University of Toronto.

### **Kulvinder Jit Waraich**

Kulvinder Jit Waraich, of Niagara Falls, was a member of the Justices of the Peace Appointments Advisory Committee until February 2012. Ms. Waraich has most recently worked as a financial representative with Primerica Financial Services. She previously worked as a teacher and an entrepreneur in the tourism industry for 32 years. Over the years, Ms. Waraich has been involved with many community organizations. She has fundraised for the Daily Bread Food Bank, has volunteered for the Niagara Heart and Stroke Foundation, and has been a volunteer counsellor for the Niagara Sexual Assault Centre. Ms. Waraich has also served as a member of the Niagara Red Cross Society's Board of Directors, the Niagara Sexual Assault Centre's Board of Directors and the Niagara Region Interfaith Group. She currently volunteers with the Niagara Multicultural Centre assisting new immigrants and is a member of the Niagara Landlord's Association. Ms. Waraich holds a Masters degree in English literature from Punjab University. She is fluent in Punjabi, Hindi and Urdu.

## **Central East Regional Committee**

### **Janet Gillespie**

Janet Gillespie, of Unionville, is a lawyer practising in the areas of Health Law, Family Law and Wills and Estates. She sits as a Deputy Judge of the Superior Court of Justice (Small Claims Court). Ms. Gillespie serves as the Co-Chair of the Parent Council at Buttonville Public School, is married, and has two children.

### **Gary Gladstone, Central East Regional Lead**

Gary Gladstone, B. Math, CFRE (Certified Fund Raising Executive), of Thornhill, is the principal of Gladstone Consulting. He has been helping charities and non-profits raise funds and profile for over 20 years, including Markhaven Home for Seniors, Federation Chinese Canadians in Markham and Zareinu Educational Centre. Prior to consulting, he was Director of Development with Regesh Family and Child Services, Business Manager and Director of Development with Shmuel Zahavy Cheder Chabad and Director of Development with B'nai B'rith Youth Organization, Lake Ontario Region.

Mr. Gladstone is the chair of the York Simcoe Grant Review Team of the Ontario Trillium Foundation. He served as Vice-Chair of Charities First Ontario from 1995 to 2002, and he is a member of the Association of Fund Raising Professionals. In 1994, Mr. Gladstone was the recipient of the Gold Key Award, B'nai B'rith Youth International's highest award for volunteer service.

### **James Grady**

James Grady, of Pickering, is a financial consultant. Mr. Grady is a former manager of a housing co-operative and former Vice-President of Finance with T.R.S. Food Service Limited. He is a former President of the Pickering Lions Club and holds a Bachelor of Science degree from Trent University.

## **Her Worship Linda Kay, Regional Senior Justice of the Peace**

Her Worship Linda Kay was appointed as a justice of the peace in September 1986 and presided in Durham Region. She was then appointed as a local administrative justice of the peace in June 2005 for Simcoe/Muskoka Region. In October 2011, she was appointed as regional senior justice of the peace for Central East Region. Her Worship is married and lives in Barrie, Ontario.

## **Adrian Merchant Macdonald**

Adrian Macdonald serves on the Advisory Board of the Trudeau Centre for Peace and Conflict Study, the Munk School, University of Toronto; Member of the Board, Shakespeare Globe Centre of Canada; and on the annual committee for Music for Life Program in Dixon Hall. She served as a Ministerial Assistant, Ottawa, was a partner in AMC Consultants, Winnipeg, and an associate of Media Profile Inc., Toronto. Mrs. Macdonald is married, has seven children, four stepchildren and fifteen grandchildren.

## **The Honourable Gregory Regis, Regional Senior Justice**

Justice Gregory Regis is a graduate of Osgoode Hall Law School and was called to the Bar in 1985. His career as a lawyer included a period in private practice, four years as the Executive Director of the Jane Finch Community Legal Services, and eight years as an Assistant Crown Attorney. He was appointed to the Ontario Court of Justice in January 1999. He served as the local administrative judge (LAJ) in Durham Region from 2004 to 2007. In September 2007, he was appointed regional senior judge of the Central East Region. Justice Regis has a long history of community involvement. A former chair of CARIBANA, he has also served on the boards of several community organizations.

## **Ritu Singarayer**

Ritu Singarayer, of Whitby, has over 11 years of experience in community development and social services. She is a Community Support Program/Project Home Supervisor with Community Living York South. She has been a part of many agencies and committees across York Region and the GTA responding to various needs of the community. Mrs. Singarayer holds an Honours Bachelor of Science degree, with a double major in Psychology and Sociology, from the University of Toronto. The languages she speaks include Hindi, Punjabi, Urdu and Spanish.

## **Central West Regional Committee**

### **Theodore Michael Charuk**

Ted Charuk, of Hamilton, is a lawyer practicing in the areas of family law and wills and estates. He has a law degree from Queen's University and Master of Laws from Osgoode Hall Law School. Mr. Charuk is an adjudicator for the Consent and Capacity Board - Ministry of Health; a roster arbitrator for Tarion Warranty Corporation; a past member of the Accountability and Transparency Subcommittee for the City of Hamilton; and has been on committees with various professional associations and as a board member for charitable and professional organizations.

### **His Worship John Creelman, Regional Senior Justice of the Peace**

His Worship John Creelman was appointed a justice of the peace on March 31, 2003 and named regional senior justice of the peace for Central West Region on January 29, 2009. Prior to his appointment, he served almost 12 years as a municipal councillor, deputy reeve, mayor and two-term county warden in the Town of Mono, Dufferin County. His Worship has owned and operated a variety of small businesses as well as having careers in research and writing.

## **Lorraine Hamilton, Central West Regional Lead**

Lorraine Hamilton, of Burlington, was appointed as a member of the Justices of the Peace Appointments Advisory Committee, as well as Central West Regional Lead, in June 2012. Ms. Hamilton is employed at Collège Boréal, Hamilton site, as Project Manager, Immigrant Services and Programs. She has worked as a federal public servant and a House of Commons employee in Ottawa and Burlington. She is an active member of the francophone community and as such, has managed projects in the employment and cultural fields and participated in a number of volunteer activities. Ms. Hamilton is a former President of the Canadian Federation of University Women, Burlington Chapter and a former Director of the Burlington Art Centre Board.

## **The Honourable Kathryn Hawke, Regional Senior Justice**

Please refer to the bio for the Honourable Kathryn Hawke in the Core Committee section on page 18.

## **Harish Chand Jain**

Dr. Harish Jain, of Hamilton, is Professor Emeritus at McMaster University. From 1970 to 2002, he was a Professor of Human Resources and Labour Relations. He taught courses on diversity, employment equity and human rights, human resources recruitment and selection, and human resources and industrial relations at doctoral, masters and undergraduate levels. He has been a Commissioner of the Canadian Human Rights Commission and a former member of the Canadian Human Rights Tribunal. Dr. Jain was named to the Order of Canada in 2005.

## **Michael Kirkopoulos**

Michael Kirkopoulos, of Binbrook, is currently employed as the Manager of Corporate Communications at the City of Hamilton. He has spent the last 13 years working in public service and public affairs in a variety of roles, including Director of Communications with the Office of the Mayor and City Manager. Mr. Kirkopoulos has a keen interest in alternative dispute resolution, holds certificates in Media Relations, Communications and a Bachelor of Science Degree in Biology and Economics. He also has his CMP (Canadian Management Professional) designation and has a Master's Degree in Management and Leadership. He is a member of the Canadian Public Relations Society, the Association for Conflict Resolution and the International Association of Business Communicators.

Over the years, he has served his community on several volunteer boards and committed his time to various causes including the Henderson General Hospital and various inner-city school literacy programs. Mr. Kirkopoulos currently sits on the board of St. Joseph's Villa Foundation and Wesley Urban Ministries.

## **Myra Leffler, Central West Regional Lead**

Myra Leffler, of Grimsby, was a regional member of the Justices of the Peace Appointments Advisory Committee for Central West Region until February 2012, at which time she was re-appointed to the Committee as a core member. Please refer to the bio for Myra Leffler in the Core Committee section on page 18.

## **Sandra Wilson**

Sandra Wilson, of Hamilton, is the Community Relations Coordinator with the Hamilton Police Service. Ms. Wilson is a former member of the Hamilton Community Foundation, "Tackling Poverty Together" Subcommittee; a current member of the Province of Ontario Medal for Firefighters Bravery Advisory Council; and a former civilian member of the Hamilton Police Service Community Advisory Committee. She is also a former Vice-Chair of the Mayor's Race Relations Committee, City of Hamilton.

## **East Regional Committee**

### **Corianne Bell, East Regional Lead**

Corianne Bell, of Ottawa, has extensive experience working with government, non-government and education organizations. A Senior Policy Analyst in the Office of Literacy and Essential Skills, Human Resources and Skills Development Canada, she also teaches music and directs a preschool and early years choral program for 30-month to five-year-olds. Ms. Bell has worked for the Canadian National Institute for the Blind implementing the Youth International Internship Program, has volunteered for and been employed by local Ottawa theatre and music groups, and has sung and taught professionally as a mezzo-soprano.

### **Edward Belyea**

Edward Belyea, of Belleville, is a former Professor of Civil Engineering at Loyalist College. He is a member of the Deseronto Arts and Culture Board and a former Chair of the Board of the Hastings Children's Aid Society. Mr. Belyea holds a Master of Science in Engineering from Queen's University.

### **Kathleen Greenaway**

Dr. Kathleen Greenaway, of Lyndhurst, is an Assistant Professor at the Ted Rogers School of Management, Ryerson University, where she is a researcher with the Privacy and Cybercrime Institute and a faculty member in the School of Information Technology Management. She is a member of the Association for Information Systems, the Academy of Management, the Administrative Sciences Association of Canada, and the International Association of Privacy Professionals. Dr. Greenaway holds a Ph.D in Management from Queen's University.

### **Robert B. Horton**

Robert (Rob) Horton was appointed as a member of the Justices of the Peace Appointments Advisory Committee in September 2012. Mr. Horton has practiced law in the City of Brockville since 1997 following a brief period working in Durham Region. His practice includes family and child protection law, together with estate planning and litigation. Currently, Mr. Horton serves as chair of the Leeds and Grenville Family Law Association and is a presenter for the Mandatory Information Program within the Family Court. He is an appointed member of the Leeds and Grenville Counties joint community liaison and resources committee. Mr. Horton is active in his hometown community with involvement in various organizations and committees, including having assisted in the establishment of the Brockville Youth Football Program and being a member of the Augusta Township Volunteer Fire Department for several years.

### **The Honourable Lise Maisonneuve, Regional Senior Justice**

Justice Maisonneuve was appointed to the Ontario Court of Justice in 2003 following her legal career as a partner in an Ottawa criminal law firm. Her work as a lawyer not only encompassed traditional defence work but also included administrative tribunal work. Between January 1997 and December 1998, she was special legal advisor to the late Chief Justice Brian Dickson in the review of the Military Justice system. Since being appointed to the Ontario Court of Justice, Justice Maisonneuve has been active in the development of the Mental Health Court in Ottawa and is involved in judicial legal education. In 2008, she was appointed the local administrative judge for Ottawa. In August 2011, she was appointed the regional senior judge for the East Region of the Ontario Court of Justice.

## **Ashraf Sial**

Ashraf Sial, of Ottawa, worked with the Ministry of the Solicitor General and Correctional Services from 1970 to 1998. He was an area manager supervising probation and parole officers and worked in management at a Correctional Centre and a Detention Centre. Mr. Sial is Regional Amir, Eastern Canada with Ahmadiyya Muslim Jamaat. He served on numerous advisory committees in the community, including two community colleges and two universities.

## **His Worship Bernard Swords, Regional Senior Justice of the Peace**

His Worship Bernard Swords was appointed to the Bench in 2005 and joined the East Region of Ontario with his home court being Ottawa. Since his appointment, he has served as the local administrative justice of the peace and was appointed the regional senior justice of the peace in 2010. His Worship has been a member of numerous committees since being appointed and has assisted The National Judicial Institute with bail practice training for justices of the peace. Prior to being appointed, His Worship was a teacher and administrator for 30 years.

## **Northeast Regional Committee**

### **Her Worship Kathleen Bryant, Regional Senior Justice of the Peace**

Her Worship Kathleen Bryant was appointed to the justice of the peace bench in 1994 and presided in northwestern Ontario until 1999. In July 1999, she relocated to Sault Ste. Marie. Her Worship was appointed as the regional senior justice of the peace for Northeast Region in June 2008 and is nearing completion of her second term.

Since her appointment to the bench, Her Worship has been a director with the Association of Justices of the Peace of Ontario, a member of the Justice of the Peace Consultation/Review Committee, local administrative justice of the peace for the Algoma District, and a member of the Algoma Human Services and Justice Coordinating Committee, and the Northeast Regional Human Services and Justice Coordinating Committee. She has been a member of the Justices of the Peace Review Council since 2005.

Prior to her appointment as a justice of the peace, Her Worship worked as a Social Services Administrator. She was a member of the East Kenora District Housing Authority, foster parent with Kenora-Patricia Child and Family Services, community volunteer and respite worker. She is married and has three grown children and one granddaughter.

### **The Honourable Martin Lambert, Regional Senior Justice**

Justice Martin Lambert became a member of the Justices of the Peace Appointments Advisory Committee in June 2012. Justice Lambert received his LL.B. from the University of Ottawa in 1984 and was called to the Bar in 1986. He was an associate and partner at Riopelle, Carr, Lambert, Ellery from 1986 to 1992 and was a Crown Attorney in the District of Cochrane North from 1992 to 1999. Justice Lambert was appointed to the Ontario Court of Justice in 1999. He was the local administrative judge in Cochrane from 2001 to 2003 and is the local administrative judge in Timmins beginning in 2003. In June 2012, he was appointed regional senior judge for the Northeast Region. Justice Lambert is a member of the Ontario Conference of Judges. He currently sits on the Chief Justice's Executive Committee and is a member of the committee that drafted the new *Criminal Rules of the Ontario Court of Justice*.

## **Peter M. MacLean, Northeast Regional Lead**

Peter MacLean, of Timmins, is Vice President of Northern College of Applied Arts and Technology. He has served as a member of the Far North East Training Board and the Kirkland Lake Arts Council. Mr. MacLean has also served as a board member on the Kirkland and District Hospital Board, and as a member of the editorial board of Human Resources magazine.

## **Victor M. Power**

Victor Power, of Timmins, was elected the sixteenth Mayor of Timmins in November 1980 after having served 12 years as an alderman. He became the longest-serving mayor in the history of the City of Timmins. He served 20 years as mayor of what is, at 1224 square miles, Ontario's second-largest municipality.

Highlights of Mr. Power's career as mayor included the downtown revitalization program, the expansion of infrastructure throughout the city, the founding of the Timmins Economic Development Corporation, the planning for the TeleTech Call Centre project and the Shania Twain Centre, as well as the successful completion of the "DEBT FREE" Program.

In 2007, the City of Timmins renamed the Timmins airport to the Timmins Victor M. Power airport. In 2012, in conjunction with the city's Centennial celebrations, Mr. Power was selected as one of the Timmins One Hundred most influential citizens in the municipality's first one hundred years. He was also selected by Assumption University of Windsor as one of the most outstanding alumni in its first one hundred years. Mr. Power was named to the Order of Canada in December 2008. He was also a recipient of the Queen Elizabeth II Diamond Jubilee Medal.

## **Nestor Prisco**

Nestor Prisco, of North Bay, was appointed Sheriff in 1974. For 31 years, he managed court operations in Nipissing and Parry Sound Judicial Districts. His community involvement has included serving on North Bay City Council, 44 years with the Rotary Club of North Bay, President with the Bliss-Gillmor Non-Profit Housing Complex Inc., MacKay Homes for Seniors, Huron University College Board and the Nipissing Parry Sound District Housing Authority. Mr. Prisco holds a Master of Public Administration from Queen's University.

## **Michael Shain**

Michael Shain is the Executive Director of the Manitoulin Legal Clinic and has held this position since 1990. He was called to the Bar in 1985 and practiced criminal and family law before assuming his position with the Clinic. Mr. Shain practices clinic and poverty law and was certified by the Law Society in 2007 as a Specialist in Workplace Safety and Insurance law.

Mr. Shain is very involved in community affairs and is currently a member of the Board of the Manitoulin Health Centre. He is a past member of the Community Development Corporation for the Town of Northeastern Manitoulin and past fundraising Chair for the Manitoulin Sea Cadet Corps.

## **Kathleen Taylor**

Kathleen Taylor, of Timmins, studied ethics and the law and philosophy at the University of Toronto and graduated in 1994 with a Bachelor of Arts. She then went on to study at Centennial College and obtained her Legal Assistant Diploma with Honours. Ms. Taylor has been working as an accident benefit law clerk at the personal injury firm Wallbridge, Wallbridge. She is involved in a number of community services and events.

## **Northwest Regional Committee**

### **The Honourable Marc L. Bode, Regional Senior Justice**

Justice Marc Bode was called to the Bar in 1980. He practiced law in Thunder Bay until his appointment to the bench in January 2008. He was appointed regional senior judge for the Northwest Region in August of 2009.

### **Clint Calder**

Clint Calder is an Aboriginal lawyer practicing in Fort Frances. He received a Social Work Diploma from Sheridan College in Oakville, Ontario in 1984 and graduated from Osgoode Hall Law School in 1988. Mr. Calder practiced corporate/commercial law with Stikeman Elliott LLP in Toronto after his call to the bar in 1990 and also did a stint at Stikeman's Vancouver office from 1993 until 1995. In 1995, he returned to Toronto to join the legal department of CIBC, where he later became Assistant General Counsel. In 2006, he left CIBC to return to his hometown of Fort Frances, where he opened his own law practice. Mr. Calder's current practice focuses on Aboriginal law, with an emphasis on Aboriginal rights, Aboriginal business ventures, First Nations land claims and general business law with area First Nations and Tribal Agencies, as well as child welfare law, employment law, real estate, estates and corporate, commercial matters. He is also a proud member of his local Métis community and currently sits as President of the Sunset Country Métis Council. Mr. Calder is an active volunteer and sits on the board of numerous local Aboriginal social agencies, as well as a number of charitable foundations.

### **Deborah deBakker**

Deborah deBakker, of Thunder Bay, received a B.A. at Queen's University and an LL.B. at Osgoode Hall Law School. She was called to the Ontario bar in 1979. She practiced with Weiler, Maloney, Nelson in Thunder Bay and is now retired from the practice of law. Ms. deBakker is President of the Northwestern Ontario Writers Workshop, a group of 100 writers, and an active member of the Thunder Bay Writers Guild. Her writing has appeared in the journal Room and in the Globe and Mail. Ms. deBakker is Vice-President of the Thunder Bay Community Foundation, which holds \$5 million in trust and distributes grants and scholarships to worthy causes and individuals in the District of Thunder Bay. She previously served as a member of the federal Judicial Appointments Committee (Ontario North and East). She is married with four children and two grandchildren.

### **His Worship Bruce Leaman, Regional Senior Justice of the Peace**

His Worship Bruce Leaman was born in Kingston and raised in Thunder Bay, Ontario. He attended Lakehead University (1980-83), earning a B.A. in History and Political Studies. From 1983-86, he attended the University of Ottawa's Faculty of Common Law, graduating with his LL.B. His Worship was called to the Bar of Ontario in 1988, and practised family, criminal and general litigation law at two firms in Thunder Bay, including performing some federal and provincial prosecutions, between 1988-1994. He was appointed as a justice of the peace in 1994 and has served as regional senior justice of the peace for the Northwest Region from 2000-06 and from 2008-present.

### **Rob Moorley**

Rob Moorley has lived in Kenora for 32 years. He is retired from the Ministry of Natural Resources. Mr. Moorley has been married for 32 years and has two children. During his spare time, he enjoys hunting, ice-fishing, riding his quad, and enjoying his camp.



## **James Clifford Retson**

James Retson (BA, Psychology, UBC. LL.B, University of Toronto. MBA, Dalhousie University.) Admitted to the Nova Scotia Bar in 1974, Mr. Retson practiced law in Truro, Nova Scotia between 1974 and 1982 before moving to Kenora, Ontario. He served as Town Councillor for the Town of Truro, Nova Scotia; a member of the Colchester and Nova Scotia Multicultural Association; a member of the Truro and District Human Rights Affirmative Action Committee; a member of the Kenora Police Human Rights Committee and various other commissions, boards and committees in Truro, Nova Scotia and Kenora, Ontario. He served as Executive Director of the Kenora Association for Community Living from August 1984 to August 2013. He was a past president of the Kenora Rotary Club. Mr. Retson has been an active supporter of the disability and human rights community for 40 years. On his retirement, the community presented a cheque in the amount of \$30,000 to an endowment in his name honouring his contribution to the Community Living movement.

## **Gord Sweeney**

Gord Sweeney, of Keewatin, retired in 2006 after teaching biology and general science for 32 years. He acted as Science Department Head for 20 years and volunteered for many organizations including the Canadian Ski Patrol, the Red Cross, the Canadian Cancer Society, and Bird Studies Canada. Other volunteer work included coaching volleyball and soccer, supervising outdoor education wilderness experiences and acting as chairperson for local and regional science fairs in Northwestern Ontario for 19 years. Currently he volunteers for ShelterBox Canada and Habitat for Humanity. In retirement, Mr. Sweeney continues to enjoy substitute teaching, canoeing, backpacking and travelling with his wife Kim.

## **Laurence Tulloch, Northwest Regional Lead**

Laurence Tulloch, of Thunder Bay, is a retired educator, having served as teacher and principal with the Lakehead District School Board and as the Supervisory Officer of the Summer Beaver District School Area Board. An active member of his community, Mr. Tulloch is a Director of the Thunder Bay Chapter of the MS Society of Canada. He is a Past-President of the Rotary Club of Thunder Bay (Port Arthur) and continues to work on a variety of projects for his club. As a result of his continuing efforts on behalf of the club and the community, he was named Rotarian of the Year in 2007. Mr. Tulloch has served on the Board of Directors and as President of the Science Teachers' Association of Ontario. For his work in the professional development of educators, the Ontario Secondary School Teachers' Federation presented him with the André Lécuyer Award, which is presented annually to a member in recognition of outstanding contributions, especially in the area of professional development.

## **Toronto Regional Committee**

### **Paul Brookes**

Paul Brookes, of Toronto, is President and Founder of Metropolis Media, an interactive marketing agency based in Toronto, providing corporate communications and new media development services to advertising agencies, government bureaus and Fortune 500 corporations located in North America and the UK. Mr. Brookes is also the Director of CDAM Global Opportunities Fund, a mutual fund managed by Chamberlain Davies Asset Management, of London, UK. He is involved with a number of community groups, including the Northlea Home and School Association. He is a graduate of Ryerson University's Business Management program (BBA-Honours, Economics and Marketing).

## **Halla Elias**

Halla Elias, of Toronto, is the Director, Professional Resources at the Toronto office of Borden Ladner Gervais LLP. Her main responsibilities are summer and articling student recruitment and programs and the recruitment of lawyers. Prior to this position, she was a lawyer with the Corporate Commercial Group. Ms. Elias attended law school at Queen's University and completed an Honours Bachelor of Arts degree at the University of Windsor. She was called to the Bar in 2002, and has been at Borden Ladner Gervais LLP since 2000. She spent three years as a volunteer with the Girl Guides of Canada.

## **The Honourable Faith Finnestad, Regional Senior Justice**

Please refer to the bio for the Honourable Faith Finnestad in the Core Committee section on page 18.

## **Her Worship Diane M. McAleer, Regional Senior Justice of the Peace**

Please refer to the bio for Her Worship Diane M. McAleer in the Core Committee section on page 18.

## **Kathy Narraway, Toronto Regional Lead**

Kathy Narraway, of Toronto, retired in 2008 after more than 30 years with the Peel Board of Education. Prior to this, she was the Principal and Vice Principal at Glenforest Secondary School, Vice-Principal at Bramalea Secondary School, Director/Assistant Director of Continuing Education, and Math Head at Central Peel Secondary School. Ms. Narraway was a former Board Member at Our Place Peel (a youth shelter), was a Board member and President of the Oxbow Community Club and continues on the Sports Advisory Board for the Peel Board of Education. Her long-standing community involvement included volunteering with the Triangle Prom for Queer Youth, coaching basketball, and organizing annual fundraising/community dances for the Youth Crisis Line. She holds a Bachelor of Education from the University of Toronto and a Bachelor of Science from Queen's University.

## **W.P. (Bill) Petrie**

Bill Petrie, of Toronto, is a Partner in Sagebrush Business Concepts, a Sales and Marketing Agency based in Toronto. Sagebrush provides business to business marketing consulting, analyzing markets and establishing sales strategies. As well, it works with new businesses or businesses in transition to source clients, specifically amongst Fortune 500 firms in the United States. Mr. Petrie is also the former President of the Information Technology Association of Canada in Ontario and has worked extensively in the Venture Capital Industry. He has also had experience heading sales and marketing in medium-sized businesses. Mr. Petrie has a long history of activity in Scouting, as well as coaching minor soccer and baseball. He is a graduate of the Schulich School of Business (MBA) and Queen's University (BA).

## **Kashif Sher**

Kashif Sher, of Toronto, was appointed as a member of the Justices of the Peace Appointments Advisory Committee in September 2012. Mr. Sher is a lawyer with the firm Arya and Sher, with emphasis on civil litigation, administrative law, health law and corporate-commercial law. He served on the Inner City Angels Board of Directors from 2003 to 2008. Mr. Sher is a member of the Law Society of Upper Canada and holds a Masters degree in Business Administration from Rotman School of Management, University of Toronto and a Bachelor of Laws degree from Osgoode Hall Law School, York University.

## **West Regional Committee**

### **Gary Baxter**

Gary Baxter, of LaSalle, graduated from the Ivey Business School at the University of Western Ontario in 1980 and began a successful career in the Canadian banking industry before embarking on an entrepreneurial journey that saw him leading a venture capital firm and ultimately forming the Phoenix Media Group Inc. in 1994. Phoenix Media Group published weekly community newspapers and over the years expanded into magazines and specialty publications. By 2007, the company had grown to become the largest independent publisher in Ontario before being sold to CanWest Media Works.

Mr. Baxter has always maintained a keen interest in his community and over the years has served on the boards of many arts, cultural and business groups. He was recently awarded the Queen's Diamond Jubilee Medal in recognition of his service to the community.

Mr. Baxter also served on the municipal council of the Town of LaSalle for the past 13 years. First elected as a councillor in 1997, he most recently served as the Mayor until leaving politics in 2010. During his tenure as Mayor, Mr. Baxter initiated the largest capital infrastructure programme in the history of LaSalle by working effectively with representatives of the provincial and federal governments to secure the necessary funding.

### **Samira El-Hindi**

Samira El-Hindi, of London, is a member of the board of directors for St. Joseph Healthcare Foundation, Meals on Wheels and King's University College. She has committed her time, resources and entrepreneurial skills to numerous philanthropic and charitable causes. Ms. El-Hindi has worked on issues involving children, poverty, education, domestic violence, small business training and interfaith dialogue. The efforts that she has made to assist those in Sudan are a clear statement that our humanity should know no borders.

### **Doug Ferguson**

Doug Ferguson, of London, is Director of Community Legal Services (CLS) and Adjunct Professor at the Faculty of Law at Western University. Students at CLS, under the supervision of lawyers, provide legal services to low income persons in the London community in the areas of criminal law, small claims court, landlord and tenant, wills and powers of attorney, mediation, immigration, and public legal education.

A 1981 graduate of Western Law, Mr. Ferguson attended the University of Ottawa where he earned his Bachelor of Administration degree in 1977 and his Bachelor of Commerce (Honours) degree in 1978. He was called to the Ontario Bar in 1983 and joined the law firm of Bitz, Szemenyei, Ferguson & MacKenzie LLP (now Szemenyei MacKenzie Godin LLP) in 1988. Mr. Ferguson's practice areas included civil litigation, wills and estates, and tax law.

From 1994 to 2003, Mr. Ferguson acted as a Federal Crown Attorney for tax prosecutions conducted by the Canada Revenue Agency. He taught Civil Procedure at the Bar Admission Course in London for many years and served as a presiding member of the Consent and Capacity Board for the Ontario Ministry of Health from 1989 to 1998 and from 2004 to 2008.

Mr. Ferguson is a council member of both the Canadian Bar Association and the Ontario Bar Association, and the founding president of the Association for Canadian Clinical Legal Education. An advocate for legal education reform, he is a member of the Education and Training Committee of the CBA Futures Initiative, which is examining the future of the legal profession.

In 2009, Mr. Ferguson was awarded the Alumnus of Distinction Award by the Western Law Alumni Association. In 2012, he was awarded the Queen's Diamond Jubilee Medal.

## **Her Worship Bridget Forster, Regional Senior Justice of the Peace**

Her Worship Bridget Forster was appointed as a part-time justice of the peace in 1995, serving the community needs in the Mount Forest area. She was reappointed full-time in 1997, working in Newmarket, primarily at the Telewarrant Centre. In 2001, she transferred to the West Region, working in various court locations across the region, presiding in court and acting as local administrative justice of the peace. Her Worship was appointed to the position of regional senior justice of the peace for the West Region on July 19, 2011. She has acted as Co-Chair of the Justice on Target Bail Expert Table.

## **The Honourable Kathleen McGowan, Regional Senior Justice**

Justice Kathleen McGowan received her LL.B. from the University of Western Ontario in 1975 and was called to the Bar in 1977. She served as an Assistant Crown Attorney in Middlesex County from 1977 to 1986 and as a Crown Attorney in Elgin County (the first female Crown Attorney in Ontario) from 1986 to 1990. Justice McGowan was appointed to the Ontario Court of Justice in 1990. She acted as the local administrative judge for St. Catharines from 1993 to 1997 and for London from 2004 to 2008. In May 2008, she was appointed regional senior judge of the West Region. Justice McGowan has participated at the executive level of both the Ontario Conference of Judges and the Canadian Association of Provincial Court Judges and remains active on committees of both associations. She currently sits on the Chief Justice's Executive Committee and is Chair of the Ontario Court of Justice Design Standards Committee.

## **Mary McLaughlin, West Regional Lead**

Mary McLaughlin, of London, is President and Partner of Excalibur Communications, where she specializes in strategic communications, crisis communications and government relations. Earlier in her career, she served as a senior executive in a national financial corporation and a major Crown corporation before co-founding the Canadian Landmine Foundation. Ms. McLaughlin's current community involvement includes serving as Past Chair of the Board of King's University College at Western University. Ms. McLaughlin formerly served as Chair of St. Jerome's University at the University of Waterloo and as a member of the Ministerial Advisory Committee on Appointments to the Immigration and Refugee Board. She is a recipient of the Canada 125 Medal.

## **Christina Sweet**

Christina Sweet, of Essex, was appointed as a member of the Justices of the Peace Appointments Advisory Committee in September 2012. Ms. Sweet was called to the Bar in 2003 and practices criminal and child protection law. Prior to practicing law, she was an elementary school teacher for the former Windsor Board of Education for 33 years. As a teacher, she was a founding member of the Can-Am Indian Center Aboriginal Education Committee and co-authored and taught the first Aboriginal Education course for teachers in Ontario. She held a variety of leadership positions and received the Helen Keefer Scholarship which is awarded annually to one woman teacher in Ontario for research.

After retiring from teaching in 1997, Ms. Sweet attended the University of Windsor Law School, where she volunteered at the Community Legal Aid Clinic and represented the law school as their Ontario Bar Association representative. She was awarded the John Whiteside Award by her peers for her involvement in the school and her community. In addition to a law degree, she holds a Masters degree in Education and a Specialist Certificate in Special Education.

Ms. Sweet is currently secretary treasurer of the Windsor-Essex Criminal Lawyers' Association and the facilitator of "Law for Elders", an Elder College course presented by Canterbury College of the University of Windsor. She is a published author nationally and internationally.

## **Eileen Viola**

Eileen Viola, of Bright's Grove, is a retired secondary school teacher of French Immersion and English. While serving as Co-ordinator of the Elementary French program with the Lambton County Board of Education in the '80s, she also completed a Master of Education degree from the University of Windsor. Retired since 2001, she has volunteered in a wide variety of community activities, including as a pianist with the Polysar Glee Club, the Bluewater Health Music Therapy Program, and at her local church. She is a recent panel member with the United Way of Sarnia Lambton and serves on the executive of a rail advocacy group in Lambton (RAIL). She speaks four languages and enjoys extensive travel with her husband. Gardening and duplicate bridge are favourite pastimes.

## **Appendix C**

### **APPLICATION FORM**

The 2012 Application Form and Supplementary Application Form (April 2012 and August 2012 versions) can be viewed on the webpages below:

#### **April 2012 Version**

Application Form – [www.ontariocourts.ca/ocj/files/jpaac/archive/2012-Apr-EN.pdf](http://www.ontariocourts.ca/ocj/files/jpaac/archive/2012-Apr-EN.pdf)

Supplementary Application Form –  
[www.ontariocourts.ca/ocj/files/jpaac/archive/2012-sApr-EN.pdf](http://www.ontariocourts.ca/ocj/files/jpaac/archive/2012-sApr-EN.pdf)

#### **August 2012 Version**

Application Form – [www.ontariocourts.ca/ocj/files/jpaac/archive/2012-Aug-EN.pdf](http://www.ontariocourts.ca/ocj/files/jpaac/archive/2012-Aug-EN.pdf)

Supplementary Application Form –  
[www.ontariocourts.ca/ocj/files/jpaac/archive/2012-sAug-EN.pdf](http://www.ontariocourts.ca/ocj/files/jpaac/archive/2012-sAug-EN.pdf)



# **Appendix D**

## **POLICIES AND PROCEDURES**

### **April 2012 Version**

#### **Application Form**

The Justices of the Peace Appointments Advisory Committee advertises for applications for vacant justice of the peace positions upon the request of the Attorney General.

Applications must be received by the closing date in order to be considered. Candidates must complete the current prescribed Justice of the Peace Appointment Application Form or Supplementary Application Form, as applicable, and submit the signed original plus eight (8) signed copies for each region to which they are applying to:

The Coordinator  
Justices of the Peace Appointments Advisory Committee  
c/o The Ministry of Government Services Mail Delivery  
77 Wellesley St. W., Room M2B-88  
MacDonald Block, Queen's Park  
Toronto, ON M7A 1N3  
Tel: 416-326-4957

Applications will only be considered if typed/word processed.

Candidates must resubmit the relevant amended page from the Justice of the Peace Appointment Application Form when there is a change in personal or referee contact information. The amendments should be submitted under cover of a letter indicating the nature of the change.

Candidates are asked to provide the names and contact information of four (4) referees. Candidates must submit only the supporting material specified in the application form. No other material, including reference letters, will be considered by the Committee.

#### **Communication with the Committee**

All communication from candidates is to be made through the JPAAC Coordinator. It is not appropriate to contact members of the Committee at any stage of the application and evaluation process.

#### **Review and Interview Process**

Candidates may be selected for an interview based on the review and evaluation of a completed application form.

The interview panel will consist of at least four (4) Committee members, at least one of whom is a lay member from the region of the base court to which the candidate is applying and another of whom is a judge or justice of the peace.



### **Language Proficiency Testing**

Candidates may be required to undergo standardized language proficiency testing in the language(s) in which they indicate proficiency.

### **Reference Checks and Discreet Inquiries**

Committee members may undertake reference checks and/or discreet inquiries as part of the process.

### **Classification Process**

Candidates are classified as Not Qualified, Qualified or Highly Qualified.

A candidate's classification for an advertised vacancy is valid until that vacancy is filled. As is the practice with similar committees in Canada, candidates will not be notified of their classification.

### **Confidentiality**

A candidate's personal information will be treated by the Committee as confidential except to the extent as is necessary for the Committee to perform its duties.

## **August 2012 Version**

### **Application Form**

The Justices of the Peace Appointments Advisory Committee advertises for applications for vacant justice of the peace positions upon the request of the Attorney General.

Applications must be received by the closing date in order to be considered. Candidates must complete the current prescribed Justice of the Peace Appointment Application Form or Supplementary Application Form, as applicable, and submit the signed original plus eight (8) signed copies for each region to which they are applying to:

The Coordinator  
Justices of the Peace Appointments Advisory Committee  
c/o The Ministry of Government Services Mail Delivery  
77 Wellesley St. W., Room M2B-88  
MacDonald Block, Queen's Park  
Toronto, ON M7A 1N3  
Tel: 416-326-4957

In all cases when applying for a "new" advertised vacancy, within two years of the date of a previous application where the "full" Application Form was used, candidates MUST use the Supplementary Application Form. This includes those individuals whose applications were accepted for classification for a previous advertised vacancy that, to date, has not been filled. The only instance where a candidate should use the "full" Application Form once they have already applied under the Vacancy-based Process is two years from the date of their most recently submitted full application under the Committee's current Vacancy-based Process.

Applications will only be considered if typed/word processed.

The only updates to an application that are permitted after the closing date of an advertised vacancy are updates to personal and/or referee contact information. Candidates must resubmit the relevant amended page from the Justice of the Peace Appointment Application Form when there is a change in personal or referee contact information. The amendments should be submitted under cover of a letter indicating the nature of the change.

Candidates are asked to provide the names and contact information of four (4) referees. Candidates must submit only the supporting material specified in the application form. No other material, including reference letters, will be considered by the Committee.

### **Communication with the Committee**

All communication from candidates is to be made through the JPAAC Coordinator. It is not appropriate to contact members of the Committee at any stage of the application and evaluation process.

### **Review and Interview Process**

Candidates may be selected for an interview based on the review and evaluation of a completed application form.

The interview panel will consist of at least four (4) Committee members, at least one of whom is a lay member from the region of the base court to which the candidate is applying and another of whom is a judge or justice of the peace.

### **Language Proficiency Testing**

Candidates may be required to undergo standardized language proficiency testing in the language(s) in which they indicate proficiency.

### **Reference Checks and Discreet Inquiries**

Committee members may undertake reference checks and/or discreet inquiries as part of the process.

### **Classification Process**

Candidates are classified as Not Qualified, Qualified or Highly Qualified.

A candidate's classification for an advertised vacancy is valid until that vacancy is filled. As is the practice with similar committees in Canada, candidates will not be notified of their classification.

### **Confidentiality**

A candidate's personal information will be treated by the Committee as confidential except to the extent as is necessary for the Committee to perform its duties.

## Appendix E

### QUALIFICATIONS AND SELECTION CRITERIA FOR A JUSTICE OF THE PEACE IN ONTARIO

Minimum qualifications for consideration for an appointment as a justice of the peace are set out in s. 2.1(15), (16) and 17 of the *Justices of the Peace Act*, as follows:

#### Qualification

(15) A candidate shall not be considered by the Justices of the Peace Appointment Advisory Committee unless he or she has performed paid or volunteer work equivalent to at least 10 years of full-time experience and,

- (a) has a university degree;
- (b) has a diploma or advanced diploma granted by a college of applied arts and technology or a community college following completion of a program that is the equivalent in class hours of a full-time program of at least four academic semesters;
- (c) has a degree from an institution, other than a university, that is authorized to grant the degree,
  - (i) under the *Post-secondary Education Choice and Excellent Act*, 2000
  - (ii) under a special Act of the Assembly that establishes or governs the institution, or
  - (iii) under legislation of another province or territory of Canada;
- (d) has successfully completed a program designated as an equivalency under subsection (16);  
or
- (e) meets the equivalency requirement set out in subsection (17). 2006, c. 21, Sched. B, s. 3.

#### Equivalency programs

(16) For the purposes of clause (15) (d), the Attorney General may designate programs that involve training in the justice system, including programs designed to enhance diversity in the justice system, as programs that meet the educational equivalency, and shall make the list of programs so designated public. 2006, c. 21, Sched. B, s. 3.

#### Exceptional qualifications

(17) For the purposes of clause (15) (e), a candidate may be considered to have met the equivalency requirement if he or she clearly demonstrates exceptional qualifications, including life experience, but does not have the educational requirements set out in clauses (15) (a) to (d). 2006, c. 21, Sched. B, s. 3.

#### General Selection Criteria For Evaluating Candidates

In addition, the *Act* requires the Justices of the Peace Appointments Advisory Committee to develop general selection criteria. The following have been adopted by the Committee:

##### Skills and Abilities

- Skills, experience and/or education relevant and transferrable to the work of a justice of the peace
- Sound practical judgment
- A high level of achievement in the area(s) of paid or volunteer work

- An awareness, interest in and understanding of the role of a justice of the peace
- Strong intellectual, analytical and decision-making abilities
- Strong listening skills
- Strong written and oral communication skills in English, or where applicable, English and French
- Ability to work independently, managing time and heavy workload without supervision
- Ability to make sound and timely judgments
- Ability to keep an open mind while hearing all sides of an argument
- Capacity to handle stress, pressures and isolation of the judicial role
- Strong, dignified interpersonal skills
- Computer skills
- Ability and willingness to learn
- Ability to travel as required
- Ability to present a clear, concise and well-written application document that is reflective of the candidate's interest and ability
- Bilingual ability (may be required in some base court locations)

#### Personal Characteristics

- Politeness, compassion, empathy and respect for the essential dignity of all persons
- Moral courage and high ethics
- Patience
- Punctuality and good regular work habits
- A reputation for integrity and fairness
- An absence of pomposity and authoritarian tendencies
- Courtesy
- Honesty
- Reliability and preparedness
- Not involved in serious, unresolved professional complaints/claims, civil actions or financial claims including proposals to creditors or family support arrears or bankruptcy

#### Community Awareness

- Keen interest in people and humanity
- A demonstrated commitment to community service
- Awareness of and an interest in regional and social issues that give rise to cases coming before the courts

#### Demographic

In its review process, the Committee recognizes the importance of reflecting the diversity of Ontario's population in appointments of justices of the peace as is required by Section 2.1 (12) 6 of the *Justices of the Peace Act*.

## Appendix F

### JPAAC ADVERTISEMENT APRIL 2012



Ontario

#### JUSTICE OF THE PEACE VACANCIES Ontario Court of Justice

**Court Locations\*:** Oshawa, Toronto (2), Windsor, Barrie (Bilingual),  
Brampton (Bilingual), L'Orignal (Bilingual), Timmins (Bilingual)

**\*Please check [www.ontariocourts.ca/ocj/jpaac/advertisements](http://www.ontariocourts.ca/ocj/jpaac/advertisements)  
for an updated listing of advertised vacancies.**

At the request of the Attorney General, the Justices of the Peace Appointments Advisory Committee invites applications for vacant Justice of the Peace positions in the Province of Ontario.

A Justice of the Peace is an independent judicial officer who presides in court over various proceedings under federal and provincial statutes. Applicants must meet minimum qualifications as set out in the *Justices of the Peace Act*. In addition to reflecting the diversity of Ontario's population, applicants should also display the fundamental skills and abilities, personal characteristics and community awareness attributes set out in the Committee's General Selection Criteria. Bilingual positions require a high degree of proficiency in English as well as a superior level of oral and written proficiency in French.

The Justices of the Peace Appointments Advisory Committee reviews and evaluates applications and classifies candidates as "Not Qualified", "Qualified" or "Highly Qualified". Classifications are reported to the Attorney General, who recommends candidates for Order-in Council appointments to the Ontario Court of Justice.

Information about: the vacancies noted above; minimum qualifications and the selection criteria; the required application forms; and the Committee's process; is located on the Justices of the Peace Appointments Advisory Committee's website at [www.ontariocourts.ca/ocj/jpaac](http://www.ontariocourts.ca/ocj/jpaac).

Applications for current vacancies must be submitted and received by **4:30 p.m. on Friday, June 1, 2012. Applications received after this date WILL NOT be considered.**

As of August 2, 2011, applications must be submitted for each vacancy. Candidates who applied to the Committee prior to August 2, 2011 must now apply under the current process described on the website, unless he/she has received a "S.2.1 (12.1) Transition Letter" from the Committee.

**PLEASE NOTE: Future vacancies and deadlines for applications will be posted on the Committee's website as they occur. Interested individuals can receive e-mail notification by registering at [www.ontariocourts.ca/ocj/jpaac/advertisements](http://www.ontariocourts.ca/ocj/jpaac/advertisements) and clicking the "Subscribe to Vacancy Notifications (via E-Mail)" link.**

Pour voir cette annonce en français, consulter le site Web du Comité à [www.ontariocourts.ca/ocj/fr/jpaac/annonces](http://www.ontariocourts.ca/ocj/fr/jpaac/annonces).



**Appendix G**  
**JPAAC ADVERTISEMENT**  
**AUGUST 2012**  
**TORONTO STAR, GLOBE AND MAIL**



**JUSTICE OF THE PEACE VACANCIES**  
**Ontario Court of Justice**

**Court Locations\*: Dryden; Thunder Bay; Brampton; Lindsay**

**\*Please check [www.ontariocourts.ca/ocj/jpaac/advertisements](http://www.ontariocourts.ca/ocj/jpaac/advertisements)  
for an updated listing of advertised vacancies.**

At the request of the Attorney General and in accordance with the *Justices of the Peace Act*, the Justices of the Peace Appointments Advisory Committee invites applications for vacant Justice of the Peace positions in the Province of Ontario.

A Justice of the Peace is an independent judicial officer who presides in court over various proceedings under federal and provincial statutes. Applicants must meet minimum qualifications as set out in the *Justices of the Peace Act*. In addition to reflecting the diversity of Ontario's population, applicants should also display the fundamental skills and abilities, personal characteristics and community awareness attributes set out in the Committee's General Selection Criteria.

The Justices of the Peace Appointments Advisory Committee reviews and evaluates applications and classifies candidates as "Not Qualified", "Qualified" or "Highly Qualified". Classifications are reported to the Attorney General, who recommends candidates for Order-in Council appointments to the Ontario Court of Justice.

As First Nations people comprise a large percentage of the population in the areas being serviced by the courts in Dryden and Thunder Bay, we especially encourage people of Aboriginal heritage and people with an in-depth understanding of Aboriginal communities and the issues affecting those communities to apply for these vacancies.

For detailed information about: the vacancies noted above; minimum qualifications and the General Selection Criteria; the required application forms; and the Committee's process; please visit the Justices of the Peace Appointments Advisory Committee's website at [www.ontariocourts.ca/ocj/jpaac](http://www.ontariocourts.ca/ocj/jpaac).

**Please check the Committee's website for submission deadlines. Applications received after these dates WILL NOT be considered.**

As of August 2, 2011, applications must be submitted in response to each advertised vacancy. Candidates who applied to the Committee prior to August 2, 2011 must now apply under the current process described on the website, unless he/she has received a "S.2.1 (12.1) Transition Letter" from the Committee.

**PLEASE NOTE: Future vacancies and deadlines for applications will be posted on the Committee's website as they occur. Interested individuals can receive e-mail notification of vacancies by registering at [www.ontariocourts.ca/ocj/jpaac/advertisements/vacancy-postings](http://www.ontariocourts.ca/ocj/jpaac/advertisements/vacancy-postings).**

Pour voir cette annonce en français, consulter le site Web du Comité à [www.ontariocourts.ca/ocj/fr/jpaac/annonces](http://www.ontariocourts.ca/ocj/fr/jpaac/annonces).





**Appendix H**  
**JPAAC ADVERTISEMENT**  
**AUGUST 2012**  
**JPAAC WEBSITE**

**JUSTICE OF THE PEACE VACANCIES**

**Ontario Court of Justice**

**Court Locations: Brampton; Lindsay**

At the request of the Attorney General and in accordance with the *Justices of the Peace Act*, the Justices of the Peace Appointments Advisory Committee invites applications for vacant Justice of the Peace positions in the Province of Ontario.

A Justice of the Peace is an independent judicial officer who presides in court over various proceedings under federal and provincial statutes. Applicants must meet minimum qualifications as set out in the *Justices of the Peace Act*. In addition to reflecting the diversity of Ontario's population, applicants should also display the fundamental skills and abilities, personal characteristics and community awareness attributes set out in the Committee's General Selection Criteria.

The Justices of the Peace Appointments Advisory Committee reviews and evaluates applications and classifies candidates as "Not Qualified", "Qualified" or "Highly Qualified". Classifications are reported to the Attorney General, who recommends candidates for Order-in Council appointments to the Ontario Court of Justice.

For detailed information about: the vacancies noted above; minimum qualifications and the General Selection Criteria; the required application forms; and the Committee's process; please visit the Justices of the Peace Appointments Advisory Committee's website at [www.ontariocourts.ca/oci/jpaac](http://www.ontariocourts.ca/oci/jpaac).

Applications for current vacancies must be submitted on the **current** prescribed application form or supplementary form, as applicable, and received by **4:30 p.m. on Friday, September 21, 2012**. **Applications received after this date WILL NOT be considered.**

As of August 2, 2011, applications must be submitted in response to each advertised vacancy. Candidates who applied to the Committee prior to August 2, 2011 must now apply under the current process described on the website, unless he/she has received a "S.2.1 (12.1) Transition Letter" from the Committee.

**PLEASE NOTE: Future vacancies and deadlines for applications will be posted on the Committee's website as they occur. Interested individuals can receive e-mail notification of vacancies by registering at [www.ontariocourts.ca/oci/jpaac/advertisements/vacancy-postings/](http://www.ontariocourts.ca/oci/jpaac/advertisements/vacancy-postings/).**



**Appendix I**  
**JPAAC ADVERTISEMENT**  
**AUGUST 2012**  
**JPAAC WEBSITE**

**JUSTICE OF THE PEACE VACANCIES**

**Ontario Court of Justice**

**Court Locations: Dryden; Thunder Bay**

At the request of the Attorney General and in accordance with the *Justices of the Peace Act*, the Justices of the Peace Appointments Advisory Committee invites applications for vacant Justice of the Peace positions in the Province of Ontario.

A Justice of the Peace is an independent judicial officer who presides in court over various proceedings under federal and provincial statutes. Applicants must meet minimum qualifications as set out in the *Justices of the Peace Act*. In addition to reflecting the diversity of Ontario's population, applicants should also display the fundamental skills and abilities, personal characteristics and community awareness attributes set out in the Committee's General Selection Criteria.

The Justices of the Peace Appointments Advisory Committee reviews and evaluates applications and classifies candidates as "Not Qualified", "Qualified" or "Highly Qualified". Classifications are reported to the Attorney General, who recommends candidates for Order-in Council appointments to the Ontario Court of Justice.

As First Nations people comprise a large percentage of the population in the areas being serviced by the courts in Dryden and Thunder Bay, we especially encourage people of Aboriginal heritage and people with an in-depth understanding of Aboriginal communities and the issues affecting those communities to apply for these vacancies.

For detailed information about: the vacancies noted above; minimum qualifications and the General Selection Criteria; the required application forms; and the Committee's process; please visit the Justices of the Peace Appointments Advisory Committee's website at [www.ontariocourts.ca/ocj/jpaac](http://www.ontariocourts.ca/ocj/jpaac).

Applications for current vacancies must be submitted on the **current** prescribed application form or supplementary form, as applicable, and received by **4:30 p.m. on Friday, October 12, 2012**. **Applications received after this date WILL NOT be considered.**

As of August 2, 2011, applications must be submitted in response to each advertised vacancy. Candidates who applied to the Committee prior to August 2, 2011 must now apply under the current process described on the website, unless he/she has received a "S.2.1 (12.1) Transition Letter" from the Committee.

**PLEASE NOTE: Future vacancies and deadlines for applications will be posted on the Committee's website as they occur. Interested individuals can receive e-mail notification of vacancies by registering at [www.ontariocourts.ca/ocj/jpaac/advertisements/vacancy-postings/](http://www.ontariocourts.ca/ocj/jpaac/advertisements/vacancy-postings/).**



**Appendix J**  
**JPAAC ADVERTISEMENT**  
**AUGUST 2012**  
**NORTHWESTERN ONTARIO, NATIVE MEDIA**



**JUSTICE OF THE PEACE VACANCIES**  
**Ontario Court of Justice**

**Court Locations\*: Dryden; Thunder Bay**

**\*Please check [www.ontariocourts.ca/ocj/jpaac/advertisements](http://www.ontariocourts.ca/ocj/jpaac/advertisements)  
for an updated listing of advertised vacancies.**

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A Justice of the Peace is an independent judicial officer who presides in court over various proceedings under federal and provincial statutes. Applicants must meet minimum qualifications as set out in the *Justices of the Peace Act*. In addition to reflecting the diversity of Ontario's population, applicants should also display the fundamental skills and abilities, personal characteristics and community awareness attributes set out in the Committee's General Selection Criteria.

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Applications for current vacancies must be submitted on the **current** prescribed application form or supplementary form, as applicable, and received by **4:30 p.m. on Friday, October 12, 2012**. **Applications received after this date WILL NOT be considered.**

As of August 2, 2011, applications must be submitted in response to each advertised vacancy. Candidates who applied to the Committee prior to August 2, 2011 must now apply under the current process described on the website, unless he/she has received a "S.2.1 (12.1) Transition Letter" from the Committee.

**PLEASE NOTE: Future vacancies and deadlines for applications will be posted on the Committee's website as they occur. Interested individuals can receive e-mail notification of vacancies by registering at [www.ontariocourts.ca/ocj/jpaac/advertisements/vacancy-postings](http://www.ontariocourts.ca/ocj/jpaac/advertisements/vacancy-postings).**

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