



ANNUAL REPORT

of the

JUSTICES OF THE PEACE APPOINTMENTS ADVISORY COMMITTEE

for the Period from

1 January 2007 to 31 December 2007

Toronto, Ontario
January 2009

A N N U A L R E P O R T

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Persons wishing to comment on the process of the Justices of the Peace Appointments Advisory Committee are invited to write to:

The Chair
Justices of the Peace Appointments Advisory Committee
3rd Floor
720 Bay Street
Toronto, Ontario
M5G 2K1

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January 31, 2009

The Honourable Chris Bentley
Attorney General for Ontario
11th Floor
720 Bay Street
Toronto, Ontario
M5G 2K1

Dear Mr. Attorney:

The Justices of the Peace Appointments Advisory Committee is pleased to present to you our first report on our activity since the establishment of the Committee pursuant to the amendments to the *Justices of the Peace Act* in 2007. The report is for the period of January 1, 2007 to December 31, 2007.

This report covers all significant matters related to the classification of candidates for the role of a justice of the peace in the Ontario Court of Justice.

Respectfully yours,

Original signed by Sharon E. Maloney

Sharon E. Maloney
Chair

CHAIR'S SUMMARY

The establishment of the Justices of the Peace Appointments Advisory Committee (the Committee) has provided an excellent opportunity for lay members and the members of the judiciary to work together in attracting and classifying the best candidates for appointment as justice of the peace.

While clear mandates were established for the Committee in the 2007 amendments to the *Justices of the Peace Act*, no process for meeting the legislative requirements had been developed. Moreover, most of the newly appointed members to the Committee had never worked with each other before.

These challenges, coupled with a significant backlog of applications at the commencement of the new process, meant that the Committee had to move quickly to review existing applications, develop appropriate processes and implement them. In doing so, members worked together with a common goal of canvassing Ontario's diverse communities to attract and classify the best candidates for appointment as a justice of the peace.

I would like to thank all the members of the Committee for their tireless commitment to working together in developing new processes and implementing them expeditiously and responsibly over the past year. The work that has been done in this year has created a solid foundation for the Committee's future activities. This could not have been achieved without the commitment and effort of each member of the Committee.

Sharon E. Maloney
Chair

INTRODUCTION

Establishment of the Justices of the Peace Appointments Advisory Committee and its Mandate

The Justices of the Peace Appointments Advisory Committee (the “Committee”) was established in 2007 following amendments to the *Justices of the Peace Act*, R.S.O. 1990, C. J.4. The Committee is an independent and arm’s length agency of the Ministry of the Attorney General whose duties are to classify applicants for appointment as justices of the peace and to report those classifications to the Attorney General. Justices of the peace are appointed by the Lieutenant Governor in Council on the recommendation of the Attorney General. A copy of the *Justices of the Peace Act* is attached as Appendix A.

What is the Role of a Justice of the Peace?

A justice of the peace in Ontario is a judicial officer appointed pursuant to the *Justices of the Peace Act*. This Act affirms that a justice of the peace has judicial jurisdiction throughout Ontario and creates a framework under which justices of the peace are appointed and hold office, and also provides for the conditions under which they perform their duties. During this reporting period, there were over 330 justices of the peace in Ontario that were assigned to and perform judicial responsibilities. The Ontario Court of Justice, one of Ontario’s two trial courts, is comprised of both provincially appointed judges and justices of the peace.

The judicial functions, powers and duties of a justice of the peace are set out in legislation and case law. Two of the more important legislative Acts which confer jurisdiction upon a justice of the peace are the *Criminal Code* and the Ontario *Provincial Offences Act*, but there are many other federal and provincial statutes and regulations that empower justices of the peace with legal authority and/or jurisdiction. Primarily, the two main areas of jurisdiction are criminal law and regulatory law (provincial offences).

Respecting criminal law, justices of the peace preside over virtually all judicial interim release (bail) hearings in the province and the majority of criminal remand courts. They also preside over other criminal hearings. They receive informations (the document which commences a criminal proceeding), confirm or consider the issuance of process by either a summons or a warrant and are responsible for receiving and considering the denial or issuance of search warrants and other matters of criminal process.

Justices of the peace exercise jurisdiction over the majority of provincial regulatory offences and municipal by-law prosecutions. As in criminal proceedings, justices of the peace receive informations and warrant applications, consider the issuance of process and preside at hearings and trials.

On appointment, a justice of the peace must cease other employment and refrain from any political activity. The *Justices of the Peace Act* states that a justice of the peace shall not engage in any other remunerative work without the approval of the Justices of the Peace Review Council. Justices of the peace shall retire upon attaining the age of 70.¹

The Justices of the Peace Appointments Advisory Committee

The Committee consists of a core committee of seven members, including a judge and a justice of the peace appointed by the Chief Justice of the Ontario Court of Justice, a justice of the peace appointed by the Chief Justice of the Ontario Court of Justice who is either the Senior Justice of the Peace Responsible for the Ontario Native Justice of the Peace Program or another justice of the peace familiar with aboriginal issues, and four lay members appointed by the Attorney General.

In addition, the Committee has seven regional committees, one for each of the regions of the Ontario Court of Justice. These regional committees consist of the Regional Senior Judge and the Regional Senior Justice of the Peace or their delegates, not more than five other lay members appointed by the Attorney General, and a lawyer appointed by the Attorney General. The Attorney General has appointed one member in each region to act as the Regional Lead during the term of their appointment. The role of the Regional Lead is to coordinate the screening, interviewing, reference checking, and the classification process for justice of the peace candidates within their region.

In total, there are 63 members on the core committee and the regional committees.

The core committee meets monthly with the regional leads joining their meetings every second month.

A short biography of each of the members is attached as Appendix B.

THE COMMITTEE'S PROCESS

In accordance with the prescribed legislation, the Committee developed an application form, policies and procedures, and selection criteria. All of these documents are available to the public through the Ontario Courts website at www.ontariocourts.on.ca/jpaac/en/index.htm. These documents are attached, respectively, as Appendix C, Appendix D and Appendix E.

¹ On June 2, 2008, the Ontario Superior Court of Justice in *Assn. of Justices of the Peace of Ontario, Brenna Brown, Moreland Lynn and Meena Nadkami, Applicants v. Attorney General of Ontario* [2008] O.J. No. 2131, the Court ruled that every justice of the peace shall retire upon attaining the age of 65 years.

Activities

At the commencement of the Committee's establishment and in accordance with section 24 of the *Justices of the Peace Act*, the Ministry provided the Committee with copies of the resumes on file prior to the amendment to the Act. The Committee reviewed 2,168 resumes and selected 245 applicants to be interviewed. These applicants were asked to complete the Committee's new application form prior to attending their interview.

As a result of the Committee's classifications provided to the former Attorney General, The Honourable Michael Bryant, 41 justice of the peace appointments were made from May until August 2007. A list of applicants appointed by the Cabinet is attached as Appendix F.

Advertisements

In the fall of 2007, the Committee placed advertisements to seek applications under the new process. The placement of the advertisement would be done on a regional basis with 3 separate advertisements.

The first advertisement inviting applications for the Central West and West Regions was placed in the *Globe and Mail*, the *Toronto Star*, and regional newspapers across the province, as well as in French language, ethnic and native media for the period November 5 to 23, 2007.

The second advertisement inviting applications for Central East and East Regions was placed in the *Globe and Mail*, the *Toronto Star*, and regional newspapers across the province, as well as in French language, ethnic and native media for the period December 3 to 21, 2007.

The third advertisement inviting applications for Toronto, Northeast and Northwest Regions will appear in the same media as noted above in early 2008.

Copies of the advertisements posted during this reporting period for Central West and West and Central East and East are attached as Appendix G and Appendix H, respectively.

Review and Interview Process

Applicants are selected for an interview based on the review and evaluation of the completed application form. Interviews are held several times across the province throughout the next year.

Interview panels will consist of at least four (4) Committee members, at least one of whom is a regional member for the region to which the applicant is applying and another of whom is a judge or justice of the peace.

Where a region grants an interview to an applicant who has applied for more than one region, at least one member from each of the affected regions is required to participate on the interview panel.

French Language Testing

Applicants who have been selected for an interview and who have self-identified as bilingual may be required to undergo standardized oral French language testing.

Reference Checks and Discreet Inquiries

Committee members may undertake reference checks or discreet inquiries as part of the process.

Classification Process

Applicants who are interviewed by the Committee are classified as Not Qualified, Qualified, or Highly Qualified. The full list of applicants interviewed is sent to the Attorney General. When an appointment for a justice of the peace is to be made, the Attorney General will select an applicant from the list who was classified as either Qualified or Highly Qualified.

An applicant's classification is in effect for two years from the date of the interview. As is the practice with similar committees in Canada, applicants will not be notified of their classification.

Confidentiality

The Committee maintains strict confidentiality with respect to the personal information of applicants except to the extent as is necessary for the Committee to perform its duties (e.g., discreet inquiries).

STATISTICS

Resumes on file with the Ministry of the Attorney General from the previous process:

Region	Number of Resumes on File	Number of Days of Interviews Held	Candidates selected for an interview and classified
Central West	563	5	38
West	254	4	32
Central East	508	7	56
East	185	4	38
Toronto	483	6	48
Northeast	117	4	21
Northwest	58	2	12
TOTAL	2,168	32	245

Applications received under the new process as a result of the advertisements placed in November and December 2007:

Region	Number of Applications Received
Central West	628
West	417
Central East	477
East	276
TOTAL	1,798

Appendix A

LEGISLATION

Excerpt from the *Justices of the Peace Act*

Justices of the Peace Appointments Advisory Committee

2.1 (1) A committee known as the Justices of the Peace Appointments Advisory Committee in English and Comité consultatif sur la nomination des juges de paix in French is established. 2006, c. 21, Sched. B, s. 3.

Function

(2) The function of the Advisory Committee is to classify candidates for appointment as justices of the peace and to report on the classifications to the Attorney General. 2006, c. 21, Sched. B, s. 3.

Composition

(3) The Advisory Committee is composed of seven core members as follows:

1. A judge of the Ontario Court of Justice appointed by the Chief Justice of the Ontario Court of Justice.
2. A justice of the peace appointed by the Chief Justice of the Ontario Court of Justice.
3. A justice of the peace appointed by the Chief Justice of the Ontario Court of Justice who is either the Senior Justice of the Peace Responsible for the Ontario Native Justice of the Peace Program or another justice of the peace familiar with aboriginal issues or, when the justice of the peace so appointed is not available to act as a member of the Advisory Committee, another justice of the peace familiar with aboriginal issues who is designated by the Chief Justice of the Ontario Court of Justice.
4. Four persons appointed by the Attorney General. 2006, c. 21, Sched. B, s. 3.

Regional members

(4) In addition to the core members appointed under subsection (3), the Advisory Committee shall include the following regional members in respect of its functions in a particular region:

1. The regional senior judge of the Ontario Court of Justice for the region or another judge of the Ontario Court of Justice from the same region designated by the regional senior judge.
2. The regional senior justice of the peace for the region or, when he or she is not available to act as a member of the Advisory Committee, another justice of the peace from the same region who is designated by the regional senior judge.
3. Not more than five other persons appointed by the Attorney General.
4. A member of the bar in the region appointed by the Attorney General from a list of three names submitted to the Attorney General by the Law Society of Upper Canada. 2006, c. 21, Sched. B, s. 3.

Criteria

(5) In the appointment of members under paragraph 4 of subsection (3) and paragraph 3 of subsection (4), the importance of reflecting, in the composition of the Advisory Committee as a whole, Ontario's linguistic duality and the diversity of its population and ensuring overall gender balance shall be recognized. 2006, c. 21, Sched. B, s. 3.

Term of office

(6) The members appointed under paragraph 4 of subsection (3) and under paragraphs 3 and 4 of subsection (4) hold office for three-year terms and may be reappointed. 2006, c. 21, Sched. B, s. 3.

Staggered terms

(7) Despite subsection (6), the following applies to the first appointments to the Advisory Committee:

1. Two of the members appointed under paragraph 4 of subsection (3) hold office for a two-year term.
2. Two of the regional members for each region appointed under paragraph 3 of subsection (4) hold office for a one-year term. 2006, c. 21, Sched. B, s. 3.

Remuneration

(8) The members appointed under paragraph 4 of subsection (3) and under paragraphs 3 and 4 of subsection (4) are entitled to receive the daily remuneration that is fixed by the Lieutenant Governor in Council. 2006, c. 21, Sched. B, s. 3.

Chair

(9) The Attorney General shall designate one of the core members to chair the Advisory Committee for a term of up to three years. 2006, c. 21, Sched. B, s. 3.

Term of office

(10) The same person may serve as chair for two or more terms. 2006, c. 21, Sched. B, s. 3.

Chair votes

(11) The chair is entitled to vote and may cast a second deciding vote if there is a tie. 2006, c. 21, Sched. B, s. 3.

Manner of operating

(12) The Advisory Committee shall perform its function in the following manner:

1. It shall develop a candidate application form that specifies what supporting material is required, and it shall make the form available to the public.
2. It shall develop the application procedure and the general selection criteria and make information about them available to the public.
3. It shall advertise annually for applications for justice of the peace positions in each region.
4. It shall accept applications for justice of the peace positions on an ongoing basis.
5. It shall review all applications and evaluate them at least once each year or on the request of the Attorney General and may interview any of the candidates.
6. It shall conduct the advertising and review process in accordance with general selection criteria, including the assessment of skills and abilities, community awareness, personal characteristics of candidates and the recognition of the desirability of reflecting the diversity of Ontario's population in appointments of justices of the peace.
7. It shall determine the skills, abilities and personal characteristics that are desired in a justice of the peace and make information about them available to the public.
8. It shall classify candidates as "Not Qualified", "Qualified" or "Highly Qualified" and report the classifications to the Attorney General. 2006, c. 21, Sched. B, s. 3.

Quorum for interview

(13) If the Advisory Committee interviews a candidate, the interview must be conducted by at least four members of the Committee, at least one of whom is a regional member from the region for which an appointment is considered and another of whom is a judge or justice of the peace described in subsection (13.2). 2007, c. 7, Sched. 20, s. 1.

Quorum re classification

(13.1) The quorum for decisions under paragraph 8 of subsection (12) is four members of the Committee, at least one of whom is a regional member from the region for which an appointment is considered and another of whom is a judge or justice of the peace described in subsection (13.2). 2007, c. 7, Sched. 20, s. 1.

Same

(13.2) The judge or justice of the peace referred to in subsections (13) and (13.1) may be either a core member or a regional member from the region for which an appointment is considered. 2007, c. 7, Sched. 20, s. 1.

Vacancies

(14) If a vacancy occurs among the members appointed under paragraph 4 of subsection (3) or under paragraph 3 or 4 of subsection (4), a new member may be appointed under the applicable provision for the remainder of the term. 2006, c. 21, Sched. B, s. 3.

Qualification

(15) A candidate shall not be considered by the Advisory Committee unless he or she has performed paid or volunteer work equivalent to at least 10 years of full-time experience and,

- (a) has a university degree;
- (b) has a diploma or advanced diploma granted by a college of applied arts and technology or a community college following completion of a program that is the equivalent in class hours of a full-time program of at least four academic semesters;
- (c) has a degree from an institution, other than a university, that is authorized to grant the degree,
 - (i) under the *Post-secondary Education Choice and Excellence Act, 2000*,
 - (ii) under a special Act of the Assembly that establishes or governs the institution, or
 - (iii) under legislation of another province or territory of Canada;
- (d) has successfully completed a program designated as an equivalency under subsection (16); or
- (e) meets the equivalency requirement set out in subsection (17). 2006, c. 21, Sched. B, s. 3.

Equivalency programs

(16) For the purposes of clause (15) (d), the Attorney General may designate programs that involve training in the justice system, including programs designed to enhance diversity in the justice system, as programs that meet the educational equivalency, and shall make the list of programs so designated public. 2006, c. 21, Sched. B, s. 3.

Exceptional qualifications

(17) For the purposes of clause (15) (e), a candidate may be considered to have met the equivalency requirement if he or she clearly demonstrates exceptional qualifications, including life experience, but does not have the educational requirements set out in clauses (15) (a) to (d). 2006, c. 21, Sched. B, s. 3.

Recommendation by Attorney General

(18) The Attorney General shall recommend to the Lieutenant Governor in Council for appointment as a justice of the peace only a candidate whom the Advisory Committee has classified as "Qualified" or "Highly Qualified". 2006, c. 21, Sched. B, s. 3.

Annual report

(19) The Advisory Committee shall submit to the Attorney General an annual report in English and in French of its activities. 2006, c. 21, Sched. B, s. 3.

Tabling

(20) The Attorney General shall submit the annual report to the Lieutenant Governor in Council and shall then table it in the Assembly. 2006, c. 21, Sched. B, s. 3.

Employees

(21) Such employees as are considered necessary for the proper conduct of the affairs of the Advisory Committee may be appointed under Part III of the *Public Service of Ontario Act, 2006*. 2006, c. 35, Sched. C, s. 56 (1).

Meetings

(22) The Advisory Committee may hold its meetings in person or through electronic means, including telephone conferencing and video conferencing. 2006, c. 21, Sched. B, s. 3.

Use of forms, etc.

(23) After the materials referred to in paragraphs 1 and 2 of subsection (12) are made publicly available, candidates submitting applications shall do so using the application form developed by the Advisory Committee and shall follow its procedures. 2006, c. 21, Sched. B, s. 3.

Transitional

(24) Any applications received by the Ministry of the Attorney General before the coming into force of this section for appointment as a justice of the peace shall be provided to the Advisory Committee and the applications may be considered by the Advisory Committee even though they are not in the form required by subsection (23). 2006, c. 21, Sched. B, s. 3.

Same

(25) Applications received by the Advisory Committee before the application form referred to in paragraph 1 of subsection (12) is made publicly available may be considered by the Advisory Committee even though they are not in the form required by subsection (23). 2006, c. 21, Sched. B, s. 3

Appendix B

Justices of the Peace Appointments Advisory Committee

MEMBERS

Core Committee

Sharon E. Maloney, Chair

Sharon Maloney, of Toronto, is the Executive Director of Polytechnics Canada. Prior to this, Ms. Maloney was the Senior Vice-President and General Counsel with the Retail Council of Canada, Counsel at Gottlieb & Pearson, LLP and Executive Director of the Canadian Shoe Retailers Association. Her previous community involvement included New Visions Toronto and Canadian Feed the Children. She holds a Bachelor of Arts from Carleton University and a Bachelor of Laws from McGill University.

Joanna Carroll

Joanna Carroll, of Toronto, is a lawyer with the law firm of Miller Thomson LLP. Ms. Carroll is a commercial litigator with expertise in employment law. She is an active member of the Ontario and Canadian Bar Associations and has organized and lectured at several continuing legal education programs for the association. Ms. Carroll is also a member of the Advocates Society.

Ranjit Singh Dulai

Ranjit Singh Dulai, of Brampton, is President and CEO of Petroleum Plus Inc. and Dulai Petroleum Inc. He has been involved in the community working with youth and seniors and has worked with the Malton Action Committee. Mr. Singh Dulai has been involved with scholarship programs in different communities and with York University. He was previously a host on CJMR 1320 radio.

The Honourable Regional Senior Justice Kathryn Hawke

Justice Hawke received her Law Degree in 1981 from Queen's University and was called to the Bar in 1983. She was in private practice until 1985, when she became an Assistant Crown Attorney in Toronto Region. During this time, she worked in both North York and Etobicoke until 1995, when she was appointed as a judge of the Ontario Court of Justice in Brampton. Justice Hawke has been a presenter/lecturer in areas of evidence and advocacy for a variety of organizations including The Law Society, Legal Aid, and The Advocates' Society. While an Assistant Crown Attorney, she also presented papers on legal issues at Crown Attorneys' Conferences, assisted the Victim Witness Program with courtroom orientation for young witnesses, acted as a seminar leader at the Bar Admission Course, and spoke to local high school classes about criminal law and the legal profession. During her education, she worked with physically and mentally handicapped individuals and psychiatric patients and also worked in various community centers in Scarborough.

Justice Hawke has been active in judicial management since 2004, when she became Local Administrative Justice in Brampton. She oversaw the scheduling of the local judges and the assignment of cases and co-chaired, with Regional Senior Justice Durno of the Superior Court of Justice, the Local Criminal Justice Coordinating Committee. She is also a member of the Chief Justices Executive Committee, and Chair of the Local Administrative Justices Committee. She was appointed Regional Senior Justice of the Central West Region, Ontario Court of Justice effective August 31, 2007.

His Worship Richard Le Sarge

His Worship Le Sarge was appointed to the Ontario Court of Justice in September 1994 as a full-time presiding trial native justice of the peace. He served as Education and Training Officer where one of his duties was organizing and overseeing swearing-in ceremonies for newly-appointed native justices of the peace. He is the Administrator of the Ontario Native Justice of the Peace Program. His Worship is a former member of Aboriginal Justice Projects Committee, Ministry of the Attorney General (1993 to 1994).

His Worship Le Sarge has consulted on and helped develop programs for alternative justice initiatives in Attawapiskat First Nation (stand-alone court with elders' panel), Savant Lake (Saugeen First Nation), Whitefish Bay First Nation (demonstrating native alternative justice models), and Garden River First Nation. He has also presented workshops on alternative and native justice initiatives for the Native Canadian Centre, Obonsawin-Irwin Consulting Inc., Society of Professionals in Dispute Resolution, Northern Justice Society (Sitka, Alaska and Kenora, Ontario), "Achieving Justice: Today and Tomorrow" (Whitehorse, Yukon), and "Natives and Justice" (Edmonton, Alberta).

The Honourable Regional Senior Justice John Andrew Payne, Vice-Chair

Justice John Payne was a member and vice-chair of the Justices of the Peace Appointments Advisory Committee until September 2007. He was called to the Bar in 1987 and in 1997 was certified by the Law Society of Upper Canada as a specialist in criminal law. He has appeared in all court levels in Ontario throughout his career as a lawyer and has practised law in both urban and rural courts across Ontario.

Justice Payne was appointed to the Ontario Court of Justice in January 1999 and presided almost exclusively in the Central East Region. He was the Local Administrative Judge for Durham Region and was appointed Regional Senior Judge for the Central East Region in September 2004. On September 2, 2007, Justice Payne was appointed as the Associate Chief Justice/Coordinator of Justices of the Peace of the Ontario Court of Justice. He was a member of the Justices of the Peace Review Council. He has been Chair of the Ontario Conference of Judges Law Reform Committee (Criminal) and a member of the Justices of the Peace Consultation Review Committee.

His Worship Robert Ponton

Justice of the Peace Ponton was appointed to the Ontario Court in 1980. He served on a part-time basis in the District of Kenora and Essex and Middlesex Counties until his re-appointment as a full-time justice in London in 1995. Prior to his full-time appointment to the Ontario Court, he was employed by Bowes Publishers Limited, the community newspaper division of Sun Media. During his tenure, he was named publisher of the Daily Miner and News in Kenora and the Amherstburg Echo. In 1992, he moved from Amherstburg to London to assume the role of Manager of Human Resources for the corporate division.

As a justice of the peace, he held the assignment of Regional Senior Justice of the Peace for West Region for the maximum term of six years from 1998 to 2004. During his term as Regional Senior Justice of the Peace, he was a member of the initial orientation training team for newly appointed justices of the peace and produced the Justices of the Peace Manual, a comprehensive outline of judicial benefits and entitlements as well as administrative policies which regulate the manner in which justices of the peace carry out their professional duties. Today, Justice of the Peace Ponton primarily presides throughout West Region and serves on various provincial judicial committees. He continues to represent the Ontario Court as a guest lecturer and panelist at universities, colleges, secondary schools and the Ontario Police College.

Vandana Ramball

Vandana Ramball, of Toronto, is in executive management for Yvelo Services, a print and publishing firm in Toronto. Prior to this, Ms. Ramball was a Manager of Development and Systems for CH Canada. Her community involvement includes volunteering on the MissionFest Toronto Magazine publication, and she has coordinated Canadian disaster-relief efforts through World Vision International. She holds a Bachelor of Business Management from Ryerson Polytechnic University.

Central East Regional Committee

Ritu Bhasin

Ritu Bhasin, of Whitby, is a community support coordinator with Community Living York South and a group coordinator with Family Services of York Region. Ms. Bhasin holds an Honours Bachelor of Science with a double major in Psychology and Sociology from the University of Toronto and is fluent in Hindi, Punjabi, Urdu and Spanish.

Nancy Coldham

Nancy Coldham is the founding partner of a leading, privately-owned Canadian public affairs consulting firm, The CG Group. She started the company in 1981. Her career includes more than 25 years' experience in journalism, public relations and public affairs consulting. Ms. Coldham's strengths include strategy, conflict resolution, exceptional problem-solving, alliance building, negotiation, reputation and brand management, excellent copy writing along with a range of creative solutions. Her workshops on a variety of topics are always well attended and ranked highly by conference participants and business summit delegates. Ms. Coldham is a tireless champion advancing women entrepreneurship and raising funds supporting women as political candidates. She is the recipient of the Markham Board of Trade Business Excellence INNOVATION Award (2006) and has been nominated for the Canadian Woman Entrepreneur of the Year Award twice.

Gary Gladstone, Central East Regional Lead

Gary Gladstone, B. Math, CFRE (Certified Fund Raising Executive) of Thornhill, is the president of Gladstone Consulting. He has been helping charities and non-profits raise funds and profile for over 20 years, including Campaign Co-Ordinator for Markhaven Heroes Challenge, Director of Development with Regesh Family and Child Services, Business Manager and Director of Development with Shmuel Zahavy Cheder Chabad and former Director of Development with B'nai B'rith Youth Organization, Lake Ontario Region.

Mr. Gladstone is a member of the York Simcoe Grant Review Team of the Ontario Trillium Foundation. He served as Vice-Chair of Charities First Ontario from 1995 to 2002, and he is a member of the Association of Fund Raising Professionals. In 1994, Mr. Gladstone was the recipient of the Gold Key Award, B'nai B'rith Youth International's highest award for volunteer service.

James Grady

James Grady, of Pickering, is a financial consultant. Mr. Grady is a former manager of a housing co-operative and former Vice-President of Finance with T.R.S. Food Service Limited. He is a former President of the Pickering Lions Club and holds a Bachelor of Science degree from Trent University.

Adrian Merchant Macdonald

Adrian Macdonald, of Uxbridge, is a former government relations and public affairs consultant. Mrs. Macdonald serves as Co-Chair of the Advisory Board of the Trudeau Centre for Peace and Conflict Study at the University of Toronto; a Governor of the National Theatre School of Canada; Member of the Board, Shakespeare Globe Canada; Member of the Board of Directors of the Canadian Battlefields Foundation; and Finance Committee Member, Sacred Heart Church, Uxbridge.

Her Worship Cornelia Mews, Regional Senior Justice of the Peace

Her Worship Cornelia Mews completed an Honours BA in Political Science, Queen's University in 1980. She worked in the field of computer-aided design and manufacturing and operated her own design studio. After obtaining a post-graduate diploma in Regulatory Law Administration from Seneca College in 1992, she acted as a consultant on employment equity plans/legislation analysis for the City of Toronto.

Upon her appointment to the Ontario Court in 1993, Her Worship Mews was assigned to the Barrie and Newmarket courts. From 2003 to 2006, she served as Local Administrative Justice of the Peace at the Newmarket court. In July 2006, she was appointed Regional Senior Justice of the Peace, Central East Region. Seconded to the Office of the Chief Justice in March 2007, Her Worship Mews serves as the Acting Assistant Senior Advisory Justice of the Peace. From 1995 to 2001, she was the Central East Area Representative of the Association of Justices of the Peace of Ontario. From 2006 to the present, she has served as a member of the Justice of the Peace Executive Committee, the Advisory Committee on Education, and the Justice of the Peace Review Council. Her Worship Mews continues to work on her Masters of Laws, Osgoode Hall Law School, Administrative Law and Judicial Administration.

Greg Mulligan

Greg Mulligan, of Orillia, was called to the Ontario Bar in 1975 and is a partner in the law firm of Bourne, Jenkins and Mulligan. Mr. Mulligan conducts a general practice with emphasis on real estate, wills, estates, and corporate commercial matters. He was certified as a Specialist (Real Estate Law) by the Law Society of Upper Canada (LSUC) in March 2004. Mr. Mulligan is a Harvard-trained mediator and member of the Mediation and Arbitration Institute of Ontario and is a Deputy Small Claims Court Judge for the Ontario Central East Region. He is a former instructor in real estate and other topics at the Bar Admission Course and practice reviewer for the Law Society. Mr. Mulligan is a frequent speaker at the LSUC and the Ontario Bar Association programs and is the Chair of the LSUC program *Best Practices for Recreational Property Transactions*. Mr. Mulligan has served terms as: LSUC bencher 1999-2003, OBA Executive-at Large 1998-1999, President of the Simcoe County Law Association 1994-1996, and he is the Past Chair of Library Co Inc., the not-for-profit corporation established to provide central management of Ontario's 48 county and district law libraries.

The Honourable Regional Senior Justice Gregory Regis

Justice Gregory Regis is a graduate of Osgoode Hall Law School and was called to the Bar in 1985. His career as a lawyer included a period in private practice, four years as the Executive Director of the Jane Finch Community Legal Services, and eight years as an Assistant Crown Attorney. He is a specialist in the mental health provisions of the Criminal Code. He was appointed to the Ontario Court of Justice in January 1999. He served as the Local Administrative Judge (LAJ) in Durham Region from 2004 to 2007. In September 2007, he was appointed Regional Senior Justice of the Central East Region. Justice Regis has a long history of community involvement. A former chair of CARIBANA, he has also served on the boards of several community organizations.

Central West Regional Committee

Theodore Michael Charuk

Ted Charuk, of Hamilton, is a lawyer practicing in the areas of family law and wills and estates. He has a law degree from Queen's University and Master of Laws from Osgoode Hall Law School. Mr. Charuk is an adjudicator for the Consent and Capacity Board – Ministry of Health; a roster arbitrator for Tarion Warranty Corporation; a member of the Accountability and Transparency Subcommittee for the City of Hamilton; and has been on committees with various professional associations and as a board member for charitable and professional organizations.

Mark Coakley

Mark Coakley, of Hamilton, is a writer and lawyer. Mr. Coakley is the Chair of Environment Hamilton and a former board member of Dundurn Community Legal Services. He holds a Bachelor of Laws from Osgoode Hall Law School.

The Honourable Regional Senior Justice Timothy Culver

Justice Timothy Culver was a member of the Justices of the Peace Appointments Advisory Committee until August 2007. He was called to the Bar in 1974. He was in private practice until 1994, when he was appointed a judge of the Ontario Court of Justice, Provincial Division, presiding in Kitchener. He was appointed Regional Senior Judge for the Central West Region in August 2001 and was reappointed in August 2004.

Prior to his appointment, Justice Culver was a Past President and Director of the Halton County Law Association, a member of the Canadian Bar Association, Ontario Branch, a former Director of Burlington Youth Residences, the Burlington Art Center, and Vice-President of the Burlington Chapter of the Heart and Stroke Foundation, and a number of other volunteer boards and agencies. Justice Culver was also awarded the Commemorative Medal for the 125th Anniversary of the Confederation of Canada, by the Honourable Ray Hnatyshyn, the Governor General of Canada, in 1992, in recognition of "significant contribution to compatriots community and to Canada". He has been active in judicial management since his appointment, having acted as Local Administrative Judge in both Kitchener and in Hamilton. He was the Area Director for Central West Region for the Ontario Conference of Judges, a Chair of the Conditions of Service Committee, a member of the Pension and Benefits Committee, a member of the Chief Justice's Executive Committee, a member of the Justices of the Peace Review Council and Chair of the Local Administrative Judges' Committee.

The Honourable Regional Senior Justice Kathryn Hawke

Please refer to the bio for The Honourable Regional Senior Justice Kathryn Hawke in the Core Committee section on page 13.

Harish Chand Jain

Dr. Harish Jain, of Hamilton, is Professor Emeritus at McMaster University. From 1970 to 2002, he was a Professor of Human Resources and Labour Relations. He taught courses on diversity, employment equity and human rights, human resources recruitment and selection, and human resources and industrial relations at doctoral, masters and undergraduate levels. He has been a Commissioner of the Canadian Human Rights Commission and a former member of the Canadian Human Rights Tribunal. Dr. Jain is a member of the Hamilton Police Service Diversity Advisory Committee.

His Worship Jerry Redmond, Regional Senior Justice of the Peace

His Worship Jerry Redmond was appointed to the Ontario Court of Justice, Justice of the Peace Bench, in August 2001, and was based at Brampton. In November 2003, he was appointed Local Administrative Justice of the Peace for Brampton. He was then appointed Regional Senior Justice of the Peace for the Central West Region in January 2006. Prior to his appointment to the Bench, he held many responsibilities both in the public and private sectors. His Worship has been Secretary to the Executive Council for the Government of Nova Scotia and Deputy Minister of two Central Government Agencies, the Policy Board and the Cabinet Secretariat. He has also been Executive Director of the Canadian Bankers Association for the Atlantic Provinces, and President of Corporate Strategy Group, Toronto.

His Worship received his post secondary education/graduate education at Saint Mary's University, Halifax; Dalhousie University, Halifax; Michigan University, Ann Arbor, Michigan; and New York University, New York. He is married with three children and has two grandchildren. He and his wife make Rice Point, Prince Edward Island, as their principal home.

Patricia (Janet) Rosenstock, Central West Regional Lead

Patricia Janet Rosenstock, of Dundalk, has worked as a teacher, a librarian and a copy editor. She has published 28 books of fiction, 3 of non-fiction, and numerous articles. Ms. Rosenstock has served on the Board of Oxfam Canada, the United Nations Association, and the Miles for Millions Walk for International Development.

Kulvinder Jit Waraich

Kulvinder Jit Waraich, of Niagara Falls, is a financial representative, currently working with Primerica Financial Services. Over the years, Ms. Waraich has been involved with many community organizations. She has been a member of the Niagara Red Cross Society's Board of Directors, the Niagara Sexual Assault Centre's Board of Directors and the Niagara Chapter of the Canadian Authors Association. She is currently a member of the Niagara Landlords Association.

Sandra Wilson

Sandra Wilson, of Hamilton, is community relations coordinator with the Hamilton Police Service. She is a former Manager of Operations and Employment Equity Coordinator with Marriott Management Services. Ms. Wilson is an advisory member of "Tackling Poverty Together", Hamilton Community Foundation; a member of the Province of Ontario Medal for Firefighters Bravery Advisory Council; and a former civilian member of the Hamilton Police Service Community Advisory Committee. She is also a former Vice-Chair of the Mayor's Race Relations Committee, City of Hamilton.

East Regional Committee

The Honourable Regional Senior Justice Judith C. Beaman

Justice Judith Beaman became a member of the Justices of the Peace Appointments Advisory Committee in August 2007. She was called to the Bar in 1977. In January 1998, she was appointed to the Ontario Court of Justice. She was appointed as Regional Senior Judge, East Region in August 2007.

Prior to her appointment to the Bench, Justice Beaman specialized in family and child protection law for the major part of her legal career. In 1979, she worked for the Office of the Official Guardian, training lawyers who desired to be placed on the Child Representation Panel, and from

1980 to 1982 she was a sole practitioner, running her own law practice. From 1983 to 1996, she was a partner in the law firm of Dickson, Sachs, Appel & Beaman, where she focused on family and child protection law. Between 1995 to 1997, her work focused on criminal, correctional and human rights reform, as she assumed the position of Senior Legal Policy Analyst with the Status of Women in Canada Directorate.

Corianne Bell, East Regional Lead

Corianne Bell, of Ottawa, recently a Senior Policy Officer in the Learning and Literacy Directorate at Human Resources and Skills Development Canada, has extensive experience working with government, non-government and community organizations. She has worked for the Canadian National Institute for the Blind implementing the Youth International Internship Program, has volunteered for and been employed by local Ottawa theatre and music groups, and has sung and taught professionally as a mezzo-soprano.

Edward Belyea

Edward Belyea, of Belleville, is a former Professor of Civil Engineering at Loyalist College. He is a member of the Deseronto Arts and Culture Board and a former Chair of the Board of the Hastings Children's Aid Society. Mr. Belyea holds a Master of Science in Engineering from Queen's University.

Kathleen Greenaway

Dr. Kathleen Greenaway, of Lyndhurst, is an Assistant Professor (Information Technology Management) at the Ted Rogers School of Management, Ryerson University and a Principal with Reid Here & Associates. She is a member of the Association for Information Systems, the Academy of Management, the Administrative Sciences Association of Canada, the Institute of Public Administration of Canada, and the International Association of Privacy Professionals. Dr. Greenaway holds a Ph.D in Management from Queen's University.

The Honourable Regional Senior Justice Peter Douglas Griffiths

Justice Peter Griffiths was a member of the Justices of the Peace Appointments Advisory Committee until July 2007. He was called to the Bar in 1976 and has held numerous senior positions in the criminal justice system. From 1979 to 1989, he served as an Assistant Crown Attorney at Old City Hall, prosecuting Criminal Code charges in Provincial, County and Supreme courts. He managed the Etobicoke Crown Attorney's office for four years, and in 1993 was appointed Regional Senior Crown Attorney for the East Region.

Justice Griffiths was appointed to the Ontario Court of Justice in 1998, sitting primarily in Brockville and Ottawa. Since 2003, he has been a member of the Ontario Court of Justice Education Secretariat, an eight-member committee of judges that administers a substantial budget for judicial education in Ontario. In October 2005, he was appointed Regional Senior Judge for the East Region. Justice Griffiths was then appointed as the Associate Chief Justice of the Ontario Court of Justice on July 25, 2007. He has lectured extensively and developed educational programs on subjects such as case management, restorative justice and mentally disordered offenders. He is a member of the Canadian Association of Provincial Court Judges and was a member of the Justices of the Peace Review Council.

Lyn Harrington

Lyn Harrington, of Stirling, retired from the field of education in 2002. Mr. Harrington's career in education included secondary school teacher, curriculum coordinator, vice-principal and principal with the Hastings and Prince Edward District School Board. He is a member and past president of the Quinte Sunrise Rotary Club and member and past chair of Youth Habilitation.

Her Worship Claudette Holmes, Regional Senior Justice of the Peace

Her Worship Claudette Holmes was appointed to the Ontario Court of Justice in 1993. Her Worship served for 10 years at the Newmarket Courthouse before transferring to the East Region, where she was assigned to L'Original courthouse and presided mostly in French. In June 2006, she was appointed Regional Senior Justice of the Peace for the East Region with a regional office in Ottawa.

Prior to being appointed, Her Worship was a Partner and Administrative Director for a chemical company manufacturing specialty chemicals for the Canadian Textile Industry. She assisted with the development of a computer program aimed at the chemical industry. This program was to be used to produce a Material Safety Data Sheet 'M.S.D.S.' in compliance with the Dangerous Goods Transportation Act and is now used in many countries as it was later translated into more than 15 languages. Prior to this, she worked as an electronic technician designing printed circuit layout 'mother boards'.

Ashraf Sial

Ashraf Sial, of Ottawa, worked with the Ministry of the Solicitor General and Correctional Services from 1970 to 1998. He was an area manager supervising probation and parole officers and worked in management at a Correctional Centre and a Detention Centre. Mr. Sial is Regional Amir, Eastern Canada with Ahmadiyya Muslim Jamaat. He served on numerous advisory committees in the community, including two community colleges and two universities.

Shalin M. Sugunasiri

Shalin Sugunasiri, of Ottawa, joined the Faculty of Law at the University of Ottawa on a full-time basis in 2005 and was appointed Vice-Dean in 2007. He holds degrees in psychology, philosophy, and law and has extensive experience in constitutional, criminal, and comparative law issues. He has been a member of the Ontario Bar since 1992, and has held appointments as a senior policy advisor to the Minister of Justice and Attorney General of Canada; counsel with the federal Department of Justice; and assistant professor of law at Dalhousie University, where he was principal coach of the 2000 Sopinka Cup championship team. He is also a former executive member of the Canadian Bar Association's Criminal Justice Section (Ontario), member of the Deputy Attorney General of Canada's Advisory Committee on Equal Opportunity for Women, and member of Dalhousie University's President's Advisory Committee on Sexual Harassment.

Professor Sugunasiri has lectured on diverse subjects, including transnational crime, the Canadian Charter of Rights and Freedoms, law and public accountability, language rights, legislative policymaking, and Parliament-Court dialogue. He also served as a Canadian government expert during the development of the UNODC Legislative Guide for the Implementation of the United Nations Convention Against Transnational Organized Crime, and participated in several Federal/Provincial/Territorial consultations and negotiations on criminal justice and constitutional issues. He is an associate editor of the National Journal of Constitutional Law, and his current research focuses on bridging theory-practice gaps in constitutional law, comparative law, criminal law, evidence, and jurisprudence.

Northeast Regional Committee

Her Worship Jane E. Forth, Regional Senior Justice of the Peace

Her Worship Jane Forth was born in Parry Sound, where she joined the Ministry of the Attorney General in 1968 as a Court Administrator of the Family Court until 1980. She was transferred to Sault Ste. Marie in 1981 as Court Administrator of the Criminal and Family Divisions of the Ontario Court of Justice. In 1994, she was appointed as a full-time presiding justice of the peace

for the Province of Ontario and presided in Sault Ste. Marie until 2005. In 2005, she was appointed Regional Senior Justice of the Peace for the Northeast Region. Her Worship is responsible for the resources and effective administration of the courts over which a justice of the peace presides from Parry Sound to the south, to North Bay in the east, to the James Bay Coast in the north and as far as Wawa and Hearst to the west. The Regional Office is located in Sudbury, which requires extensive travel to her residence in Sault Ste Marie.

The Honourable Regional Senior Justice Richard Humphrey

Justice Richard Humphrey, called to the Bar in 1974, has extensive experience in criminal and family law. In addition to private practice, he served from 1980 to 1990 as a part-time Assistant Crown Attorney, prosecuting individuals under the Provincial Offences Act and Criminal Code, and as a Deputy Judge in the Small Claims Court of the Superior Court of Justice.

Throughout the years, Justice Humphrey was an active member of the Sudbury & District Law Association, acting as its president from 1987 to 1988. He was a member of the Law Society of Upper Canada, the Advocates Society and the Criminal Lawyers Association throughout his career. Justice Humphrey served on the executive of the Sudbury Public Library Board and was on the board of directors of the Canadian Automobile Association (CAA) at the local and national levels.

Justice Humphrey was appointed to the Ontario Court of Justice in Sudbury in July 1999. He was a member at large (family) of the Ontario Judges Association as well as a member of the Assessment Working Group created by the Family Courts Steering Committee. In July 2005, he was appointed Regional Senior Justice of the Northeast Region.

Peter M. MacLean, Northeast Regional Lead

Peter MacLean, of Haileybury, is Executive Director of Northern College of Applied Arts and Technology. He has served as a member of the Far North East Training Board and the Kirkland Lake Arts Council. Mr. MacLean has also served as a board member on the Kirkland and District Hospital Board, and as a member of the editorial board of Human Resources magazine.

Victor M. Power

Victor Power, of Timmins, was elected the sixteenth Mayor of Timmins in November 1980 after having served 12 years as an alderman. He became the longest-serving mayor in the history of the City of Timmins. He served 20 years as mayor of what is, at 1224 square miles, Ontario's second-largest municipality.

Highlights of Mr. Power's career as mayor included the downtown revitalization program, the expansion of infrastructure throughout the city, the founding of the Timmins Economic Development Corporation, the planning for the TeleTech Call Centre project and the Shania Twain Centre, as well as the successful completion of the "DEBT FREE" Program. In 2007, the City of Timmins renamed the Timmins airport to the Timmins Victor M. Power airport.

Nestor Prisco

Nestor Prisco, of North Bay, was appointed Sheriff in 1974. For 31 years, he managed court operations in Nipissing and Parry Sound Judicial Districts. His community involvement has included serving on North Bay City Council, 38 years with the Rotary Club of North Bay, President with the Bliss-Gillmor Non-Profit Housing Complex Inc., Huron University College Board and the Nipissing Parry Sound District Housing Authority. Mr. Prisco holds a Master of Public Administration from Queen's University.

Michael Shain

Michael Shain is the Executive Director of the Manitoulin Legal Clinic, which is situated on the Aundeck Omni Kaning First Nation, and has held this position since 1990. He was called to the Bar in 1985 and practiced criminal and family law before assuming his position with the Clinic. He holds a Bachelor of Arts from the University of Toronto and received his Master of Arts from Concordia University. He completed his LL.B. degree from the University of Windsor. Mr. Shain practices clinic and poverty law, and in 2007 was certified by the Law Society as a Specialist in Workplace Safety and Insurance Law.

Mr. Shain has also taught English, part-time, for Laurentian University at the M'Chigeeng First Nation and is very involved in local community affairs, serving currently as the Vice Chair of the Board for the Manitoulin Health Centre, member of the Town of Northeast Manitoulin and the Islands Community Development Corporation, and fundraising Chair for the Manitoulin Sea Cadet Corps.

Ian M.G. Sinclair

Ian Sinclair, of Sudbury, is a partner with Sinclair & Sinclair, a law firm which is focused in the areas of corporate and commercial law, real estate, and wills and estates. Mr. Sinclair is a member of the Board of Directors of the Sudbury Regional Hospital Foundation and the Sudbury Family YMCA. He is a member of the Law Society of Upper Canada, the Canadian Bar Association, the Ontario Bar Association, the Sudbury and District Law Association and the Rotary Club of Sudbury Sunrisers.

Kathleen Taylor

Kathleen Taylor, of Timmins, studied ethics and the law and philosophy at the University of Toronto and graduated in 1994 with a Bachelor of Arts. She then went on to study at Centennial College and obtained her Legal Assistant Diploma with Honours. Ms. Taylor has been working as a law clerk at the personal injury firm Wallbridge, Wallbridge. She is involved in a number of community services and events.

Northwest Regional Committee

The Honourable Regional Senior Justice Donald G. Fraser

Justice Donald Fraser was called to the Bar in 1976. In June of 1988, he was appointed to the Ontario Court of Justice. He was appointed as Regional Senior Justice, Northwest Region on October 1, 2004, and was reappointed as Regional Senior Justice, Northwest Region effective October 1, 2007. Justice Fraser presides in Kenora.

Larry Joy, Northwest Regional Lead

Larry Joy, of Thunder Bay, was a private business owner for 42 years. He has been an active member of his community for many years, including volunteering for various health charities. Mr. Joy served on the board of directors of D.O.O.R.S., helping immigrants settle in Thunder Bay, and was the co-founder and chair of Simpson Street BIA. He is a Paul Harris Fellow and past director of the Lakehead Rotary Club, of which he has been a member for 19 years.

Rob Moorley

Rob Moorley has been living in Kenora for the past 27 years. He has also lived in Red Lake, Sioux Lookout, and Pickle Lake. Previously he was an employee of the Ministry of Natural Resources as a Senior Lands and Water Specialist and retired after 32 years of service. Mr. Moorley now spends his time enjoying the great outdoors. He has been married for 27 years and has two children, a daughter and a son. Mr. Moorley has volunteered in many sports venues within Kenora such as hockey, swimming, baseball and soccer, as well as being a member of many committees within the town.

Her Worship Majorie Pasloski, Regional Senior Justice of the Peace

Her Worship Marjorie Pasloski was originally appointed to the justice of the peace bench in February 1989. From the time of her initial appointment until August 1995, she served in a part-time presiding capacity in Northwestern Ontario. In 1995, she was re-appointed as a full-time presiding justice of the peace. Although this position was based in Kenora, it also required significant travel throughout the district. For the last two years, she has been the Regional Senior Justice of the Peace for the Northwest Region.

Prior to her years as a justice of the peace, Her Worship worked in a variety of positions including nursing, hospital administration, addictions and corrections. Although Northwestern Ontario has been home for many years, education, employment and family connections have provided her with opportunities to live and work for extended periods in both Saskatchewan and Quebec. These experiences, as well as personal travel from coast to coast, have provided welcome opportunities to observe and appreciate the beauty and diversity of this country and its people.

James Clifford Retson

James Retson, of Kenora, is Executive Director of the Kenora Association for Community Living. He received his Bachelor of Arts in Psychology at the University of British Columbia, LL.B. at the University of Toronto and Masters of Business Administration at Dalhousie University. He is a member of the Nova Scotia Bar. He practiced law in Truro, Nova Scotia between 1974 and 1982 before moving to Kenora, Ontario. Mr. Retson is a former Town Councilor for the Town of Truro, Nova Scotia; member of the Colchester and Nova Scotia Multicultural Association; former member of the Truro and District Human Rights Affirmative Action Committee; and former member of the Kenora Police Human Rights Committee. He has served on numerous other commissions, boards and committees in Truro, Nova Scotia and Kenora, Ontario. He is active in the Model United Nations Assembly held in Winnipeg, Manitoba and past president of the Kenora Rotary Club. He has been an active supporter of the disability community for over 30 years.

Gord Sweeney

Gord Sweeney, of Keewatin, retired in 2006 after teaching biology and general science for 32 years. He acted as Science Department Head for 20 years and volunteered for many organizations including the Canadian Ski Patrol, the Red Cross, the Canadian Cancer Society, and Bird Studies Canada. Other volunteer work included coaching volleyball and soccer, supervising outdoor education wilderness experiences and acting as chairperson for local and regional science fairs in Northwestern Ontario for 19 years. In retirement, Mr. Sweeney continues to enjoy substitute teaching, canoeing, backpacking and travelling with his wife Kim.

Laurence Tulloch

Laurence Tulloch, of Thunder Bay, is presently the Secretary-Treasurer of the Summer Beaver District School Area Board. An active member of his community, Mr. Tulloch is a Past-President of the Rotary Club of Thunder Bay. As a result of his continuing efforts on behalf of the club and the community, Mr. Tulloch was named Rotarian of the Year in 2007. He has served as the

Volunteer Coordinator for the Thunder Bay Relay for Life of the Canadian Cancer Society for the past five years. Mr. Tulloch has served as President of the Science Teachers' Association of Ontario and was recognized by the Ontario Secondary School Teachers' Federation for his work in professional development with their provincial award. He is married with two children and two wonderful grandchildren.

Beverley E. Wexler

Beverly Wexler, of Kenora, received a Bachelor of Civil Law and a Bachelor of Common Law from McGill University in 1976 and 1977, and was called to the Ontario Bar in 1979 at Toronto. She was an Assistant Crown Attorney in North York for four years and then moved to Northwestern Ontario in 1984. She is the managing partner at the law firm of Gibson & Wexler in Kenora specializing in criminal law throughout the district and in remote aboriginal communities. Her legal experience includes family and child welfare matters.

Ms. Wexler is a member of the Ontario Review Board and the LSUC Panel of Professional Reviewers. She is a past member of the Board of Directors of Legal Aid Ontario, the Consent and Capacity Board, the Lake of the Woods Business Incentive Corporation, Mount Evergreen Board, and the Keewatin Patricia School Board Parent Advisory Council.

Toronto Regional Committee

The Honourable Regional Senior Justice Robert G. Bigelow

Justice Bigelow received a Bachelor of Arts Degree from the University of Toronto in 1973 and a Bachelor of Laws from Queens University in 1980. From 1982 to 1993, he was a sole practitioner who specialized in criminal and correctional law involving appearances before administrative tribunals such as the Ontario Board of Parole and the National Parole Board, criminal trials and appeals, prerogative writs before the Provincial Superior Court and applications in the Federal Court. In 1993, he was appointed as a Provincial Court Judge with the Ontario Court of Justice.

From 2001 to 2006, Justice Bigelow served as the Administrative Judge for Old City Hall, the largest and busiest criminal trial court in Canada, where he coordinated the assignment of judges, coordinated trial and bail courts, represented the judicial interests with courts management, and case management of lengthy cases. In September 2006, he was appointed as the Regional Senior Judge for the Office of the Regional Senior Justice - Toronto Region, Ontario Court of Justice.

Paul Brookes

Paul Brookes, of Toronto, is President of Metropolis Design Inc. He is involved with a number of community groups including the Northlea Home and School Association and serves as a member of the Toronto Sigma Chi Alumni Association, where he has acted as communications chair for almost 10 years.

Matthew Certosimo

Matthew L.O. Certosimo is a Partner and Practice Group Leader for the Labour and Employment Group at Borden Ladner Gervais LLP in Toronto. Mr. Certosimo advises and acts on behalf of private and public sector employers in labour relations and employment law matters, as well as representing both employers and employees in Human Rights Code complaints. He is currently an adjunct professor (Employment Law) at Woodsworth College, University of Toronto, and is a former adjunct professor at the University of Western Ontario Law School.

His recent projects include acting as Editor-in-Chief of Executive Employment, a quarterly journal published by Federated Press, and authoring Ontario Employment and Labour Law & Commentary (LexisNexis) and Federal Employment and Labour Law & Commentary (LexisNexis); he is co-author of Just Cause: The Law of Summary Dismissal in Canada (Canada Law Book). Mr. Certosimo is a co-author of Understanding Ontario's Employment Standards Act, 2000, and of Recent Developments in Union Certification and Decertification, and is author of Dismissals in the Unionized Workplace and The Regulation of Picketing, all Carswell publications. He is a frequent speaker at and chair of conferences on labour and employment law (for example, he is a regular co-chair of Lancaster House audio conferences).

Mr. Certosimo is a graduate of both Wilfrid Laurier University and Dalhousie Law School, and was called to the Bar in 1995.

Jeffrey Kehoe

Jeffrey Kehoe, of Toronto, is Director of Enforcement Litigation at the Investment Dealers Association Toronto. He is a former Litigation Counsel with the Department of Justice and a former Assistant Crown Attorney with the Ministry of the Attorney General. His current community involvement includes coaching with the North Toronto Hockey Association and the North Toronto Soccer Association.

Lally Marwah

Lally Marwah, of Toronto, is currently Quality Director of a provincial agency in the health sector, following successful technical and management careers at IBM and Nortel Networks. He has taught at universities, served on the boards of prominent industrial and academic institutions, and remains active in professional forums globally, notably the International Organization for Standardization (ISO). His public service contributions include leading the United Way campaign, cultural initiatives with museums, and volunteering with grass-roots community organizations.

Her Worship Diane M. McAleer, Regional Senior Justice of the Peace

Her Worship Diane McAleer was appointed to the Ontario Court of Justice as a justice of the peace on June 1, 1990. In December 2005, she was appointed the Local Administrative Justice of the Peace for Metro West. She was then appointed the Regional Senior Justice of the Peace for the Toronto Region in February 2007. Her Worship was appointed to the Ontario Court of Justice Courthouse Design Committee by the Chief Justice in May 2007. Prior to her appointment to the Bench, she was a Provincial Prosecutor from 1982 to 1988 and the Senior Provincial Prosecutor for the Toronto Region from 1988 to 1990.

Her Worship is a member of several committees for the Associate Chief Justice and Coordinator of Justices of the Peace flowing from her membership in the Justice of the Peace Executive Committee. She is also a faculty member of the Canadian Judicial Institute with recent participation in a panel addressing the *Youth Criminal Justice Act*. She holds a Master of Arts in Judicial Administration from Brock University and a Bachelor of Arts in Political Science and Public Administration from the University of Toronto.

Kathy Narraway

Kathy Narraway, of Toronto, retired in 2008 after more than 30 years with the Peel Board of Education. Prior to this, she was the Principal and Vice Principal at Glenforest Secondary School, Vice-Principal at Bramalea Secondary School, Director/Assistant Director of Continuing Education, and Math Head at Central Peel Secondary School. Ms. Narraway was a former Board Member at Our Place Peel (a youth shelter) and is currently the Vice President of Oxbow Community Club. Her long-standing community involvement includes volunteering with the

Triangle Prom for Queer Youth, coaching basketball, and organizing annual fundraising/ community dances for the Youth Crisis Line. She holds a Bachelor of Education from the University of Toronto and a Bachelor of Science from Queen's University.

Seth Rudin, Toronto Regional Lead

Seth Rudin, of Toronto, is Vice-President of ABS System Consultants, a full service business intelligence consulting firm, specializing in software development, professional services and IT consulting support. He is a former Vice-President of Internet Incubation.com. From 2001 to 2002, Mr. Rudin served as a member of the Ministerial Advisory Committee, Immigration and Refugee Board, Ministry of Citizenship and Immigration.

West Regional Committee

Mary Louise Dagenais

Mary Dagenais, of Windsor, manages the Elsdon Medicine Professional Corporation. She is President of the Windsor Branch of Save the Children Canada and a member of the Fund Raising Committee of Family Respite Services. Ms. Dagenais has also been a member of the Advisory Board of the Windsor Centre for the Creative Arts and a fundraiser for the Alzheimer Society of Windsor and Essex County.

Samira El-Hindi

Samira El-Hindi is an independent and successful businesswoman and mother of two, who has committed her time, resources and entrepreneurial skills to numerous philanthropic and charitable causes. She has worked on issues involving children, poverty, education, domestic violence, small business training and interfaith dialogue. She enjoys a stellar reputation in Southwestern Ontario, and is an extremely organized and successful fundraiser for over 20 separate entities, and has done so for the last decade.

Ms. El-Hindi is a board member at St. Joseph Healthcare Foundation. She is not only a board member for Meals On Wheels, but has also delivered meals to the elderly for the past six years. She is the Executive Director for WEBB (Women Engaging in Bridge Building) and also chairs the Women's Leadership Council for St. Joseph Hospital. Ms. El-Hindi has effectively led the fundraising aspects for several social organizations including Wraparound, London Muslim Mosque, Big Sisters, Y for The Kids, and Braz for The Cause. Her humanitarian efforts stretched beyond the city boundaries through her crusade "Passion For Sudan" when she travelled to Sudan in early 2007. She is now working on raising funds and awareness for breast cancer prevention.

Doug Ferguson

Doug Ferguson, of London, was appointed in 2003 as Director of Community Legal Services and Adjunct Professor at the Faculty of Law of The University of Western Ontario. A 1981 graduate of Western Law, he attended the University of Ottawa where he earned his Bachelor of Administration degree in 1977 and his Bachelor of Commerce (Honours) degree in 1978. He was called to the Ontario Bar in 1983 and joined the law firm of Bitz, Szemenyei, Ferguson & MacKenzie LLP (now Szemenyei Kirwin MacKenzie LLP) in 1988, where he later became a partner. Mr. Ferguson's practice areas included civil litigation, wills and estates, and tax law.

From 1994 to 2003, Mr. Ferguson acted as a Federal Crown Attorney for tax prosecutions conducted by the Canada Revenue Agency. He has taught Civil Procedure at the Bar Admission Course in London for many years and has served as a presiding member of the Consent and Capacity Board for the Ontario Ministry of Health from 1989 to 1998 and from 2004 to 2008.

The Honourable Regional Senior Justice Alexander M. Graham

Justice Alexander Graham was a member of the Justices of the Peace Appointments Advisory Committee until August 2007. He was called to the Bar in 1966. In June 1985, he was appointed as a Provincial Court Judge. He was appointed as Regional Senior Justice, Southwest Region on September 1, 2001, and was reappointed as Regional Senior Justice, Southwest Region effective September 1, 2004. Justice Graham's term of office as the Regional Senior Justice, Southwest Region ended on August 31, 2007.

Jeanine E. LeRoy

Jeanine E. LeRoy has been practicing criminal law since 1993, and is certified by the Law Society of Upper Canada as a specialist in criminal law. In addition to extensive trial experience throughout Southwestern Ontario, she argues appeals on a regular basis at the Ontario Court of Appeal and in the Superior Court of Justice. Ms. LeRoy has served as a Director of the Criminal Lawyers' Association (Ontario) and Treasurer of the Criminal Lawyers' Association (London). She is a member of the Advocate's Society and works on a number of committees related to specific issues in her profession. Ms. LeRoy is frequently asked to speak on legal issues to organizations as diverse as the Crown Attorneys Association, the Justices of the Ontario Court of Justice, the London Police Service, the Criminal Lawyers' Association and the Advocate's Society. She also lectures at the University of Western Ontario Law School, and participates in their student-mentoring program.

Mary McLaughlin, West Regional Lead

Mary McLaughlin, of London, is President and Partner of Excalibur Communications, where she specializes in strategic communications, crisis communications and government relations. Earlier in her career, she served as a senior executive in a national financial corporation and a major crown corporation before co-founding the Canadian Landmine Foundation. Ms. McLaughlin's current community involvement includes serving as Vice-Chair of the Board of King's University College at the University of Western Ontario and Chair of the Employee Relations Committee. Ms. McLaughlin formerly served as Chair of St. Jerome's University at the University of Waterloo and as a member of the Ministerial Advisory Committee on Appointments to the Immigration and Refugee Board.

His Worship Frank Squires, Regional Senior Justice of the Peace

Justice of the Peace Squires was appointed to the Ontario Court in 1974 as an adjunct to his position of Court Administrator with the Ministry of the Attorney General in Brantford. Upon conversion of the Justice of the Peace Bench to full-time appointments in 1994, he accepted a re-appointment to the Court in Kitchener. He served as an Administrative Justice of the Peace in Kitchener, Guelph and London prior to receiving his current assignment as Regional Senior Justice of the Peace for West Region in December 2004.

The Honourable Regional Senior Justice Bruce Thomas

Justice Bruce Thomas became a member of the Justices of the Peace Appointments Advisory Committee in September 2007. He received his LL.B. from the University of Windsor in 1979. He was called to the Bar in 1981 and practiced litigation in Southwestern Ontario. In May of 1999, he was appointed to the Ontario Court of Justice and was assigned by the Chief Justice to

Chatham. Justice Thomas was a member of the Board of Directors of the Ontario Conference of Judges from 2002 to 2007 and the Education Chair (Criminal) for the Ontario Court of Justice from 2005 to 2007. He was appointed Regional Senior Justice of the West Region, Ontario Court of Justice effective September 1, 2007.

Eileen Viola

Eileen Viola, of Brights Grove, was a teacher from 1968 to 2001 with various school boards including the Lambton-Kent Board of Education, Peel County Board of Education and the Sudbury Board of Education. She is currently a pianist with the Bluewater Health Music Therapy Program and the Polysar Glee Club. Ms. Viola is a former member of the Ontario Secondary School Teachers' Federation and the Ontario Modern Language Teachers' Association. She holds a Master of Education from the University of Windsor.

Appendix C APPLICATION FORM



JUSTICE OF THE PEACE APPOINTMENT APPLICATION FORM

Please read carefully before completing.

The Justices of the Peace Appointments Advisory Committee welcomes the interest of qualified persons seeking appointment as a justice of the peace.

The Committee's responsibility under the *Justices of the Peace Act* is to identify as not qualified, qualified or highly qualified, those candidates who are selected for an interview. Candidates will be selected for an interview based on a review and evaluation of a completed application form.

The application will be considered only if it is typed. A separate application must be submitted for consideration for appointment in each of the regions in which the candidate seeks appointment. **Eleven (11) copies** of each application must be provided.

If you are mailing your application(s), it should be sent to the following mailing address:

The Coordinator
Justices of the Peace Appointments Advisory Committee
726 Bay Street, 3rd Floor
Toronto, ON M5G 1K1

If you are sending your application(s) by courier service, it should be sent to the following shipping address:

The Coordinator
Justices of the Peace Appointments Advisory Committee
c/o The Ministry of Government Services Mail Delivery
77 Wellesley St. W., Room MEB-18
Macdonald Block, Queen's Park
Toronto, ON M7A 1N3

Applicants shall **ONLY** provide the supporting material specified in the application. **NO** other material, including reference letters or resumes, shall be considered. Please provide the names and contact information of those referees in the application form.

If you are or have been a member of a professional governing organization (for example, the Law Society of Upper Canada or the College of Nurses), the Release of Information Form must be completed (as well as the Authorization and Release Form directed to the Lawyers' Professional Indemnity Company - if appropriate), along with the Security Release Form (Appendix "A" to "C" inclusive).

All information collected will be kept in confidence by the Committee. The Committee may wish to obtain information from other sources. In making these requests every effort will be made to maintain confidentiality.

If you wish to provide any other information about your background, please do so on page 12.

Please refer to the last page of this application before submitting.

PERSONAL HISTORY FORM JUSTICE OF THE PEACE APPOINTMENT APPLICATION CONFIDENTIAL

Surname:

Given Names:

Date of Birth: (YYYY-MM-DD) Male Female
(Optional)

Residential Address:

Number, Street, Suite

City, Province & Postal Code

Telephone: Area Code & Number

Alternative Telephone Number, e.g. Cell Phone

Business Address:
(if applicable)

Number, Street, Suite

City, Province & Postal Code

Telephone: Area Code & Number

E-Mail Address:

I, _____, hereby authorize the Justices of the Peace Appointments Advisory Committee to make discreet inquiries with respect to my suitability and qualifications for appointment as a justice of the peace at the appropriate stage of the Committee's deliberations.

Signature

Date (YYYY-MM-DD)

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PERSONAL HISTORY FORM JUSTICE OF THE PEACE APPOINTMENT APPLICATION CONFIDENTIAL

Region to Which Application is Made

Ontario is divided into seven judicial regions. A separate application form must be submitted for each region to which you are applying. Justices of the peace are assigned to a "base court" within their region. A base court is the location to which you will be assigned the majority of the time. Justices of the peace are required to travel discretely within their region and occasionally across the province, and are subject to the direction of the Regional Senior Judge or Regional Senior Justice of the Peace (including the phrase of address for individual justices of the peace).

Please note that applicants will be responsible for any relocation costs.

The following is a list of the seven judicial regions, followed by the list of court locations ("base courts") within each region. The base court for a successful candidate in the Toronto Region would be determined upon appointment. Please indicate the ONE region for which you are applying with this application form and check the base court locations within that region to which you are willing to be assigned.

CENTRAL EAST REGION:

- | | | |
|------------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Barrie | <input type="checkbox"/> Lindsay | <input type="checkbox"/> Oshawa |
| <input type="checkbox"/> Brantford | <input type="checkbox"/> Niagara Falls | <input type="checkbox"/> Peterborough |
| <input type="checkbox"/> Cobourg | <input type="checkbox"/> Orillia | |

CENTRAL WEST REGION:

- | | | |
|--|--|---|
| <input type="checkbox"/> Brantford | <input type="checkbox"/> Hamilton | <input type="checkbox"/> Orangeville |
| <input type="checkbox"/> Brantford | <input type="checkbox"/> Milton | <input type="checkbox"/> Simcoe |
| <input type="checkbox"/> Burlington | <input type="checkbox"/> Mississauga | <input type="checkbox"/> St. Catharines |
| <input type="checkbox"/> Colborne East | <input type="checkbox"/> Niagara Falls | <input type="checkbox"/> Welland |
| <input type="checkbox"/> Cayuga | | |

EAST REGION:

- | | | |
|-------------------------------------|------------------------------------|-----------------------------------|
| <input type="checkbox"/> Belleville | <input type="checkbox"/> L'Orignal | <input type="checkbox"/> Prescott |
| <input type="checkbox"/> Brockville | <input type="checkbox"/> Niagara | <input type="checkbox"/> Perth |
| <input type="checkbox"/> Cornwall | <input type="checkbox"/> Ottawa | <input type="checkbox"/> Picton |
| <input type="checkbox"/> Kingston | | |

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PERSONAL HISTORY FORM JUSTICE OF THE PEACE APPOINTMENT APPLICATION CONFIDENTIAL

NORTHEAST REGION:

- | | | |
|-------------------------------------|--|----------------------------------|
| <input type="checkbox"/> Coburn | <input type="checkbox"/> North Bay | <input type="checkbox"/> Sudbury |
| <input type="checkbox"/> Ganarapo | <input type="checkbox"/> Parry Sound | <input type="checkbox"/> Timmins |
| <input type="checkbox"/> Haliburton | <input type="checkbox"/> South St. Marys | |

NORTHWEST REGION:

- | | |
|---------------------------------------|--------------------------------------|
| <input type="checkbox"/> Dryden | <input type="checkbox"/> Kenora |
| <input type="checkbox"/> Fort Frances | <input type="checkbox"/> Thunder Bay |

TORONTO REGION

WEST REGION:

- | | | |
|------------------------------------|-------------------------------------|------------------------------------|
| <input type="checkbox"/> Chatham | <input type="checkbox"/> London | <input type="checkbox"/> Stratford |
| <input type="checkbox"/> Windsor | <input type="checkbox"/> Owen Sound | <input type="checkbox"/> Walkerton |
| <input type="checkbox"/> Guelph | <input type="checkbox"/> Paris | <input type="checkbox"/> Woodstock |
| <input type="checkbox"/> Kitchener | <input type="checkbox"/> St. Thomas | |

In addition, I will be applying or have applied by way of a separate application for a vacancy in the following region(s): _____

I understand that I will be required to travel to locations other than my base court as assigned by the Regional Senior Judge or Regional Senior Justice of the Peace.

I understand that a request for transfer of a justice of the peace's base court will only be granted in exceptional circumstances within the first five years of appointment.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

STATE REASONS FOR YOUR INTEREST IN BEING APPOINTED A JUSTICE OF THE PEACE

Please outline your understanding of the role of a justice of the peace and please explain why you are interested in serving as a justice of the peace.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

EDUCATION

Please provide an outline of your formal education, including name of institution, years attended, degree/diploma obtained.

Please provide a copy of any post-secondary degree or diploma you have earned or a letter from the institution verifying the degree or diploma or an explanation why neither is available.

Post Secondary:

Secondary:

Continuing Education:

Academic Recognition/Awards:

LANGUAGES

Do you have a high degree of proficiency to read, write and speak English? Yes No

Do you have a high degree of proficiency to read, write and speak French? Yes No

Please note: The official languages of the courts of Ontario are English and French. You may be required to perform a language proficiency test in the language or languages in which you indicate proficiency.

Please list any other languages in which you are fluent.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

EMPLOYMENT HISTORY

Please include a chronology of all work experience, position attained, and provide clear time periods for each experience and all employers during the past 10 years (minimum).

COMMUNITY & CIVIC ACTIVITIES

Please briefly describe your involvement, and the length of time of such involvement in any community or civic activities.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

MEMBERSHIP AND/OR PARTICIPATION IN PROFESSIONAL ASSOCIATIONS

Provide information on your membership in any professional associations. Describe briefly your involvement, and the length of time of such involvement other than those in which you have been a fee paying member only.

PUBLICATIONS

The publications you list here need not be confined to writings on legal topics.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

LIFE EXPERIENCES

What aspects of your skills and abilities, personal characteristics, education and experience including community work experience would assist you in discharging your responsibilities as a justice of the peace? You must make reference to the manner in which your community work experience would assist you in discharging your responsibilities as a justice of the peace.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

PERSONAL & OTHER MATTERS

1. Please advise if you have ever been found guilty of a criminal or other offence by a court for which a pardon has not been received.
Yes No
2. Please advise if you are currently charged with a criminal or other offence.
Yes No
3. Please advise if you are currently involved in any civil litigation.
Yes No
4. Please advise if you are in default of a family support obligation.
Yes No
5. Please advise if you have ever declared bankruptcy or encountered serious financial difficulties.
Yes No
6. Please advise if you are in arrears with Revenue Canada or a similar provincial agency.
Yes No
7. Please advise if you are the subject of any current court order.
Yes No
8. If you answered yes to any of these questions, please provide details.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

PERSONAL & OTHER MATTERS (cont'd)

9. Please advise of any matters of a physical, emotional or psychological nature (including alcohol or drug problems) that may impact on your ability to function as a justice of the peace. If there are no such matters, then please so advise.
10. Please advise if there is anything in your past or present that could reflect negatively on you or the Ontario Court of Justice and which should be disclosed. If there is nothing, then please so advise.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

TRAVEL & JUDICIAL DUTIES

Justices of the peace are expected to travel within the region to which they are assigned, and occasionally elsewhere in the province. While most duties fall within a regular business day, a justice of the peace may be required to work at any hour of the day and on weekends or holidays. Justices of the peace may be assigned to work 12-hour shifts at the provincial telecourt centre or other location. Justices of the peace assignments are at the direction of the Regional Senior Judge or Regional Senior Justice of the Peace.

If you have any limitations on when and where you are prepared to work, please indicate below. If there are no limitations, then please so advise.

COMPUTER SKILLS

On appointment, each justice of the peace is equipped with a computer. Justices of the peace need basic computer skills. Please indicate your level of skill.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

OPTIONAL

If you wish to provide any other information about your background, please do so in the space below.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

REFEREES - INCLUDE ADDRESS AND TELEPHONE NUMBERS

PLEASE DO NOT SUBMIT REFERENCE LETTERS. Please provide the names of THREE referees. Your referees must include one or more persons who have had direct and recent experience with your participation in community activities and one or more who have had direct and recent experience with your professional work. It is very important that home telephone numbers be submitted and be accurate.

All information will be kept in confidence by the Committee. The Committee may wish to obtain information from other sources. In making these inquiries, every effort will be made to maintain confidentiality. The Committee may or may not contact your referees.

Please specify whether your referees are "Work-related" or "other" and provide **BOTH** their current residential and business telephone numbers.

1. Name: Work Related Other

Address:

Business No./Area Code: - - - Residential No./Area Code: - - -

- - -

2. Name: Work Related Other

Address:

Business No./Area Code: - - - Residential No./Area Code: - - -

- - -

3. Name: Work Related Other

Address:

Business No./Area Code: - - - Residential No./Area Code: - - -

- - -

4. Name: Work Related Other

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

Qualification For Consideration

I hereby certify that I have performed paid or volunteer work equivalent to at least 10 years of full time experience as follows:

And

I (check one):

- have a university degree,
- have a diploma or advanced diploma granted by a college of applied arts and technology or a community college following completion of a program that is the equivalent in class hours of a full-time program of at least four academic semesters,
- have a degree from an institution, other than a university, that is authorized to grant the degree,
 - under the Post-secondary Education Choice and Excellence Act, 2000,
 - under a special Act of the Assembly that establishes or governs the institution, or
 - under legislation of another province or territory of Canada,
- have successfully completed a program designated as an equivalency under subsection (16)(see below), or
- Meet the equivalency requirement set out in subsection (17) (see below).

Equivalency program

(16) For the purposes of clause (15) (d), the Attorney General may designate programs that involve training in the justice system, including programs designed to enhance diversity in the justice system, as programs that meet the educational equivalency, and shall make the list of programs so designated public.

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PERSONAL HISTORY FORM
JUSTICE OF THE PEACE APPOINTMENT APPLICATION
CONFIDENTIAL

Exceptional qualifications

(17) For the purposes of clause (15) (e), a candidate may be considered to have met the equivalency requirement if he or she clearly demonstrates exceptional qualifications, including life experience, but does not have the educational requirements set out in clauses (15) (a) to (d).

I, (print name), attest that the information provided in this application is accurate.

Signature

Date (YYYY-MM-DD)

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APPENDIX 'A' – SECURITY RELEASE FORM



SECURITY RELEASE
ONTARIO COURT OF JUSTICE
JUSTICE OF THE PEACE APPOINTMENT APPLICATION

TO THE APPLICANT

Please read the information concerning security procedures with respect to your application for appointment as a justice of the peace. After reading it, please sign the Consent Statement.

It is the policy to conduct security checks on all individuals seeking an appointment as a justice of the peace who are selected for an interview. Information collected is maintained in the strictest confidence.

The security check consists of a name search through the Canadian Police Information Centre (C.P.I.C.) to obtain information on criminal convictions.

DISCLOSURE FORM

If you have been found guilty of a criminal offence for which you have not received a pardon under the Criminal Records Act, please write the details in the space below, place the form in a sealed envelope marked "Private and Confidential" and return it to:

Coordinator
Justices of the Peace Appointments Advisory Committee
720 Bay Street, 17th Floor
Toronto, Ontario
M5G 2K1

Please note that you do not have to disclose any details of an offence for which a pardon has been granted and not revoked.

Details:

I have read the above and understand the request for disclosure. The details are accurate to the best of my knowledge.

Applicant's Signature _____ Date (YYYY-MM-DD) _____

APPENDIX 'A' – CONSENT FORM



CONSENT STATEMENT

A. Pursuant to s. 39(1) of the Freedom of Information and Protection of Privacy Act I hereby authorize a security check, through the Canadian Police Information Centre (C.P.I.C.).

Signature of Candidate _____ Date (YYYY-MM-DD) _____

DECLINE TO CONSENT

B. I decline to authorize a security check.

Signature of Candidate _____ Date (YYYY-MM-DD) _____

C. Please provide the following information.

Full Name: _____
Last Name: _____ Given Names: _____
Previous Surnames/Maiden Names (if applicable): _____
Date of Birth: (YYYY-MM-DD) _____
Current Address: _____
Street Name and Number: _____
City, Province, Postal Code: _____

APPENDIX 'B' – RELEASE OF INFORMATION FORM



RELEASE OF INFORMATION

Applicants for appointment as a justice of the peace who are or have been members of a professional disciplinary organization are required to permit disclosure by the organization to the Committee or to the Attorney General of any complaints, charges, insurance or compensation claims to that organization. Examples of such organizations include the Law Society of Upper Canada, the Ontario College of Nurses, etc.

If you are a member of the Law Society of Upper Canada, your membership number is required:
Membership Number _____

I, _____, having applied to the Justices of the Peace Appointments Advisory Committee for consideration for an appointment as a justice of the peace, am or have been a member of _____ . I authorize that organization to furnish to the Committee all details of formal and informal complaints or charges, insurance or compensation claims, copies of those complaints, charges or claims and the result of such complaints, charges or claims and the present status of same.

I release the _____ and its staff from any and all liability of every nature and kind arising from the release of information and documents pursuant to this Release.

Dated at _____, this _____ day of _____, 20 _____.

Signature _____

APPENDIX 'C' – AUTHORIZATION AND RELEASE FORM



AUTHORIZATION AND RELEASE FORM
(To be completed by lawyers only)

I, _____, of _____, in consideration of the review and assessment of my application for appointment as a justice of the peace of the Ontario Court of Justice, do hereby:

1. Authorize the Lawyers' Professional Indemnity Company (LawPRO) to provide to the Justices of the Peace Appointments Advisory Committee any documents, records or other information pertaining to me relevant to my professional conduct and activities as well as with respect to my moral character and fitness to perform the responsibilities of a justice of the peace and to furnish the originals or copies of any such documents, records or information to the Committee. I further authorize LawPRO or any of their staff to answer any inquiries, written or oral, concerning me, which may be submitted by the Committee.
2. Release, remise and forever discharge LawPRO together with their staff, the Justices of the Peace Appointments Advisory Committee and its staff, and all individuals consulted in respect of my aforesaid candidature from any and all claims, courses of action, suits, actions and liabilities of every nature and kind whatsoever arising from, as a result of or in any way related to the release of the aforesaid information and documents and/or the consideration and assessment of my said application and candidature.
3. Should I be a member of any other Law Society in Canada, I hereby authorize such similar body handling such matters in that jurisdiction to provide such information in sub-paragraph 1 and release all parties, including such similar body and staff as in sub-paragraph 2.

Dated at _____, this _____ day of _____, 20 _____.

Signature _____

Before you submit your application:

1. Have you provided all information requested on the application form?
2. Have you signed the following pages of the application form?
 - Page 1 (authorizing JPAAC to make discreet inquiries);
 - Page 15 (attesting the information is accurate);
 - Disclosure form - Appendix "A" – please sign whether or not you are disclosing any information; and
 - Consent Statement - Appendix "A" – please sign section A or B and complete section C.

In addition:

 - If you are or have been a member of a professional disciplinary organization, complete and sign the Release of Information form - Appendix "B".
 - If you are a lawyer, complete and sign Appendix "C".
3. Have you indicated the one region to which this application is made (pages 2 and 3)? Within this region, have you checked off the base court(s) where you would be willing to be assigned?
4. Have you attached a copy of your degree or diploma as requested in the application form that you are submitting?
5. Have you removed the instructional cover page from your completed application and this page?
6. Have you made 11 copies of the Application form, including your degree/diploma? You need to submit 11 copies for each region to which you apply. You are required to provide only 1 copy of the signed Disclosure Form and the Consent Form (Appendix "A") and only if applicable, the Release of Information Form (Appendix "B") and the Authorization and Release Form (Appendix "C").
7. Have you stapled each of the 11 copies of the application form and placed all 11 copies in one large envelope?

DO NOT:

Do not include letters of reference, resumes or any other materials or documents.

Do not bind or fasten each application form, or use tab corners, or put each application in a folder or place each application in a separate envelope.

Appendix D

POLICIES AND PROCEDURES

Application Form

The Justices of the Peace Appointments Advisory Committee advertises once per year per region for applications from interested applicants.

Applications must be received by the closing date set out in the advertisement for the region(s) concerned. Applications received after that date will be kept on file for one year from the closing date set out in the advertisement for that region. Applicants must complete the Justice of the Peace Appointment Application Form and submit eleven (11) copies to:

The Coordinator
Justices of the Peace Appointments Advisory Committee
c/o The Ministry of Government and Consumer Services Mail Delivery
77 Wellesley St. W., Room M2B-88 MacDonald Block, Queen's Park
Toronto, ON M7A 1N3

Applications will only be considered if typed.

A separate application must be submitted for consideration for appointment in each of the regions to which the applicant seeks appointment.

Applicants must resubmit a Justice of the Peace Appointment Application Form when there is a change in any information, including address or contact information.

Applicants are asked to provide the names and contact information of four (4) referees. Applicants must submit only the supporting material specified in the application form. No other material, including reference letters, will be considered by the Committee.

Applicants are required to submit a signed Security Release and Canadian Police Information Centre Consent Statement, included as Appendix "A" and Appendix "B" of the application form. If the applicant is a member of a professional disciplinary organization, the applicant must submit a signed professional disciplinary organization Release of Information Form. Applicants who are lawyers must submit a LawPRO Authorization and Release Form.

Review and Interview Process

Applicants may be selected for an interview based on the review and evaluation of a completed application form.

The interview panel will consist of at least four (4) Committee members, at least one of whom is a regional member for the region to which the applicant is applying and another of whom is a judge or justice of the peace.

Where a region grants an interview to an applicant that has applied for more than one region, at least one member from each of the affected regions is required to participate on the interview panel.

French Language Testing

Applicants who have been selected for an interview and who have self-identified as bilingual are required to undergo standardized oral French language testing.

Reference Checks and Discreet Inquiries

Committee members may undertake reference checks or discreet inquiries as part of the process.

Classification Process

Applicants who are interviewed are classified as Not Qualified, Qualified, or Highly Qualified.

An applicant's classification is in effect for two years from the date of the interview. As is the practice with similar committees in Canada, applicants will not be notified of their classification.

Confidentiality

An applicant's personal information will be treated by the Committee as confidential except to the extent as is necessary for the Committee to perform its duties.

Appendix E

QUALIFICATIONS AND SELECTION CRITERIA FOR A JUSTICE OF THE PEACE IN ONTARIO

Minimum qualifications for consideration for an appointment as a justice of the peace are set out in s. 2.1(15), (16) and 17 of the *Justices of the Peace Act*, as follows:

Qualification

(15) A candidate shall not be considered by the Justices of the Peace Appointment Advisory Committee unless he or she has performed paid or volunteer work equivalent to at least 10 years of full-time experience and,

- (a) has a university degree;
- (b) has a diploma or advanced diploma granted by a college of applied arts and technology or a community college following completion of a program that is the equivalent in class hours of a full-time program of at least four academic semesters;
- (c) has a degree from an institution, other than a university, that is authorized to grant the degree,
 - (i) under the *Post-secondary Education Choice and Excellent Act*, 2000
 - (ii) under a special Act of the Assembly that establishes or governs the institution, or
 - (iii) under legislation of another province or territory of Canada;
- (d) has successfully completed a program designated as an equivalency under subsection (16);
or
- (e) meets the equivalency requirement set out in subsection (17). 2006, c. 21, Sched. B, s. 3.

Equivalency programs

(16) For the purposes of clause (15) (d), the Attorney General may designate programs that involve training in the justice system, including programs designed to enhance diversity in the justice system, as programs that meet the educational equivalency, and shall make the list of programs so designated public. 2006, c. 21, Sched. B, s. 3.

Exceptional qualifications

(17) For the purposes of clause (15) (e), a candidate may be considered to have met the equivalency requirement if he or she clearly demonstrates exceptional qualifications, including life experience, but does not have the educational requirements set out in clauses (15) (a) to (d). 2006, c. 21, Sched. B, s. 3.

General Selection Criteria For Evaluating Candidates

In addition, the *Act* requires the Justices of the Peace Appointments Advisory Committee to develop general selection criteria. The following have been adopted by the Committee:

Skills and Abilities

- A high level of achievement in the area(s) of paid or volunteer work in which the candidate has been engaged
- Experience and/or education relevant to the work of a justice of the peace
- An interest in or some aptitude for the administrative aspects of a justice of the peace's role
- Good writing and communications skills

- Intellectual ability
- Analytical skills
- Ability to listen
- Ability to work independently
- Ability to maintain an open mind while hearing all sides of an argument
- Ability to make decisions on a timely basis
- Ability to manage time and workload without supervision
- Capacity to handle heavy workload
- Capacity to handle stress and pressures of the isolation of the judicial role
- Interpersonal skills
- Computer skills
- Bilingual ability

Personal Characteristics

- Respect for the essential dignity of all persons regardless of their circumstances
- Politeness and consideration for others
- Moral courage and high ethics
- Patience
- Punctuality and good regular work habits
- A reputation for integrity and fairness
- Compassion and empathy
- An absence of pomposity and authoritarian tendencies
- Courtesy
- Honesty
- Common sense
- Humility
- Reliability
- Not involved in serious, unresolved professional complaints/claims, civil actions or financial claims including proposals to creditors or family support arrears or bankruptcy

Community Awareness

- A commitment to public service
- Awareness of and an interest in knowing more about the social problems that give rise to cases coming before the courts
- Sensitivity to changes in social values relating to cases coming before the courts
- Interest in methods of dispute resolution alternatives to formal adjudication and interest in community resources available for participating in the disposition of cases

Demographic

Justices of the peace should be reasonably representative of the population they serve.

Appendix F

JUSTICE OF THE PEACE APPOINTMENTS MADE BY THE ATTORNEY GENERAL FROM CLASSIFICATIONS MADE BY THE JUSTICES OF THE PEACE APPOINTMENTS ADVISORY COMMITTEE*

LAST NAME	GIVEN NAME	REGION	LOCATION	APPOINTMENT DATE
BRECHER	M. PAULINA	EAST	OTTAWA	May 30, 2007
CHIANG	JACK	EAST	KINGSTON	May 30, 2007
D'IGNAZIO	DANIELE	CENTRAL WEST	HAMILTON	May 30, 2007
LANCASTER	STEPHEN	CENTRAL EAST	OSHAWA	May 30, 2007
MALIK	ASAD	CENTRAL EAST	NEWMARKET	May 30, 2007
MASSIAH	ERROL	CENTRAL EAST	OSHAWA	May 30, 2007
MCLEOD	MARGOT	CENTRAL WEST	BRAMPTON	May 30, 2007
ROSS HENDRIKS	MARY	TORONTO	OLD CITY HALL	May 30, 2007
ROTONDI-MOLINARI	TINA	CENTRAL EAST	NEWMARKET	May 30, 2007
SHOUSTERMAN	RHONDA	CENTRAL EAST	NEWMARKET	May 30, 2007
WRIGHT	PHILOMEN	TORONTO	OLD CITY HALL	May 30, 2007
BALDELLI	IVANA	EAST	OTTAWA	June 13, 2007
ZULIANI	RAYMOND	NORTH WEST	THUNDER BAY	June 13, 2007
BENN-IRELAND	TESSA	CENTRAL EAST	NEWMARKET	June 20, 2007
CHAPUT	GORDON	WEST	KITCHENER	June 20, 2007
COOPERSMITH	MAXINE	CENTRAL EAST	OSHAWA	June 20, 2007
DE GANNES-MEIKLE	MARTHA	CENTRAL EAST	NEWMARKET	June 20, 2007
DESJARDINS	JACQUES	CENTRAL WEST	BRAMPTON	June 20, 2007
EMRICH	CHERI	WEST	LONDON	June 20, 2007
FARNAND	MARSHA	CENTRAL WEST	BRANTFORD	June 20, 2007
KIVELL	RICHARD	CENTRAL WEST	BRAMPTON	June 20, 2007
LEGATE EXON	RUTH	EAST	OTTAWA	June 20, 2007
MORA	FELIX	CENTRAL EAST	BARRIE	June 20, 2007
PRESTAGE	RONALD	CENTRAL EAST	OSHAWA	June 20, 2007
RADULOVIC	ZELJANA	WEST	KITCHENER	June 20, 2007
SOULIERE	BEVERLY	EAST	OTTAWA	June 20, 2007
EDWARDS	CLEMENT	TORONTO	OLD CITY HALL	June 27, 2007
LAVALLEE	PATRICIA	CENTRAL WEST	ST. CATHARINES	June 27, 2007
MUTUMA	CHIMBO	TORONTO	OLD CITY HALL	June 27, 2007
STEENSON	TERENCE	WEST	GUELPH	June 27, 2007
ALEONG	SONIA	WEST	LONDON	July 11, 2007
HUDSON	SYLVIA	TORONTO	OLD CITY HALL	July 11, 2007
MACDONALD	JOHN	CENTRAL EAST	NEWMARKET	July 11, 2007
MACPHAIL	PAUL	CENTRAL WEST	MILTON	July 11, 2007
MALIK	ABDUL	CENTRAL EAST	NEWMARKET	July 11, 2007
MARQUETTE	ANDREW	WEST	KITCHENER	July 11, 2007
NESTICO	SAVERIO	TORONTO	OLD CITY HALL	July 11, 2007
PARSONS	ERNEST	EAST	PICTON	July 11, 2007
LE BLANC	JACK	CENTRAL EAST	OSHAWA	August 2, 2007

*Note: John W. Beaucage and Karin R. Michnick were appointed but both resigned prior to being sworn in as a Justice of the Peace.

Appendix G

JPAAC ADVERTISEMENT FOR CENTRAL WEST AND WEST REGIONS



JUSTICES OF THE PEACE Ontario Court of Justice

(i) Central West Region

(ii) West Region

The Justices of the Peace Appointments Advisory Committee invites applications for full-time justice of the peace appointments to the Ontario Court of Justice.

For a detailed description of the position and the application form, please visit the Ontario Courts website at www.ontariocourts.on.ca or contact:

Janice Cheong, Coordinator, Justices of the Peace
Appointments Advisory Committee
720 Bay Street, 3rd Floor, Toronto, Ontario M5G 2K1
Telephone: 416-326-4957

Applications must be received by 4:30 p.m. on Friday, November 23, 2007. If applying for both regions, you must submit separate applications.

Justices of the peace should be reasonably representative of the population they serve.

Appendix H

JPAAC ADVERTISEMENT FOR CENTRAL EAST AND EAST REGIONS



**JUSTICES OF THE PEACE
Ontario Court of Justice
(i) Central East Region
(ii) East Region**

The Justices of the Peace Appointments Advisory Committee invites applications for full-time justice of the peace appointments to the Ontario Court of Justice.

For information about the position, the court locations in each region and the application form, please visit the Ontario Courts website at www.ontariocourts.on.ca/jpaac/en/index.htm.

Applications must be received by 4:30 p.m. on Friday, December 21, 2007. If you are applying for both regions, you must submit separate applications.

If you do not have access to the Internet, call:

Coordinator, Justices of the Peace Appointments Advisory Committee
Telephone: 416-326-4957

Justices of the peace should be reasonably representative of the population they serve.